

## Compton College

### Chemistry Instructor

full-time, tenure-track

Salary: \$103,697 - \$132,819 (depending upon education and experience)

Deadline: March 30, 2020

Full job description and OFFICIAL application available ONLY at:

[https://compton.iGreentree.com/CSS\\_Academic/CSSPage\\_Referred.ASP?Req=A1920-008](https://compton.iGreentree.com/CSS_Academic/CSSPage_Referred.ASP?Req=A1920-008)

The Compton Community College District is seeking an innovative individual whose focus is student learning for a full-time, tenure-track position in chemistry. Course assignments include chemistry for nursing majors, introductory and general chemistry. Duties associated with the position include participation in a variety of campus and divisional activities such as faculty meetings, committee work, student activities, office hours, student learning outcomes and assessment, curriculum/instructional development and program review. Contribute to the growth and development of the chemistry program at Compton College. Assignment may include teaching courses during day and evening hours including weekends. Selected candidates will be invited for an interview, which will include a teaching demonstration on an assigned topic.

## EDUCATION AND EXPERIENCE

### REQUIRED QUALIFICATIONS:

- Master's degree in chemistry OR
- Bachelor's degree in chemistry or biochemistry AND Master's degree in biochemistry, chemical engineering, chemical physics, physics, molecular biology or geochemistry OR
- The equivalent - Candidates not possessing the required qualifications as stated above must complete the supplemental page of the district application and explain in detail how their qualifications are equivalent to those above OR
- Valid California Community College Credential in appropriate subject AND Sensitivity to and understanding of diverse academic, socioeconomic, cultural, and ethnic backgrounds of college students, and of individuals with disabilities.

### DESIRED QUALIFICATIONS:

Recent community college teaching experience; demonstrated ability to develop a variety of effective teaching techniques and assessment methods; ability to engage student interest to support a variety of learning styles; ability to promote the use of instructional technology in curriculum delivery; effective oral and written communication skills.

## COMPENSATION AND BENEFITS

**SALARY RANGE:** \$59,503 - \$88,193 (depending upon education and experience)

The College provides a diversified insured benefit program for all full-time employees, including medical, dental, vision and life insurance. Dependent medical, dental and vision insurance is available, toward which the College and the employee may contribute.

Paid sick leave is granted equal to one day for each month of service. Sick leave may be accumulated indefinitely. Rather than State Disability Insurance, limited sick-leave benefits are available for days beyond the earned sick-leave days. Long-term disability income-protection insurance is also available.

Full-time employees contribute a percentage of their regular salary to either the State Teachers' Retirement System (STRS) or to the Public Employees' Retirement System (PERS) and Social Security.

### **CONDITIONS OF EMPLOYMENT**

Offer and acceptance of employment is subject to verification of all information provided on the employment application, credential(s), transcripts, fingerprint results, and tuberculosis examination as required. Candidates selected for employment will be required to provide verification of work authorization in the form of a passport, valid driver's license, or other equivalent identification, and Social Security card.

### **TO APPLY**

To ensure full consideration, qualified candidates must submit:

Compton Community College District online application [www.compton.edu/district/administration/human-resources/](http://www.compton.edu/district/administration/human-resources/)

Cover letter describing how applicant meets the qualifications

Résumé including educational background, professional experience, and related personal development and accomplishments

Pertinent transcripts as stated in the required qualifications. (Unofficial computer-generated academic records/transcripts must include the name of the institution and degrees awarded to be acceptable.) Multiple-page transcripts must be loaded as ONE PDF document.

Foreign Transcripts: Transcripts issued outside the United States of America require a course-by-course analysis with an equivalency statement from a certified transcript-evaluation service verifying the degree equivalency to that of an accredited institution within the USA. For information on transcript-evaluation services, please visit: <http://www.ctc.ca.gov/credentials/leaflets/cl635.pdf>.

Please Note: Documents submitted or uploaded for a previous position cannot be reused for other positions. You must submit the required documents for each position for which you apply for by the closing date. Failure to do so will result in an incomplete application. Applications with an incomplete status will not receive consideration. You may check the status of your application online.

**Closing Date: March 30, 2020**

**ALL APPLICATIONS MATERIALS MUST BE SUBMITTED ONLINE**