The University of Vermont’s Department of Chemistry in the College of Arts & Sciences invites applications for a full-time, tenured position at the rank of Professor, starting in the summer of 2024. We seek a creative research active chemist with expertise in any area of chemistry to relocate their outstanding program of research and serve as Department Chair. The successful candidate will be a proven leader and will be expected to help navigate the department through several future TT-faculty hires that further increase research productivity consistent with recent University trends while honoring the department’s strong commitment to education, access, and outreach.

In addition to administrative duties, applicants will be expected to teach, advise, and mentor graduate and undergraduate students. A Ph.D. in chemistry or a related field and a professional record consistent with appointment at the rank of Professor are expected.

Our department https://www.uvm.edu/cas/chemistry has an active Ph.D. program and research faculty engaged in a range of interdisciplinary activities. In addition to the Chemistry Ph.D. program, department faculty draw graduate students from interdisciplinary Ph.D. programs in: Cellular, Molecular and Biomedical Sciences; Materials Science; and Neuroscience. The department shares space, including modern teaching and research facilities, with allied departments and programs in UVM’s recently constructed STEM complex. The department has a full complement of state-of-the-art instrumentation and hosts the new Agilent Laboratory for Chemical Analysis. The Larner College of Medicine is a short (<5 minutes) walk from the Department of Chemistry and hosts modern facilities in a range of biomedical disciplines. Collaborative research across the UVM colleges is common and encouraged.

Candidates must apply online at www.uvmjobs.com. To receive full consideration, applicants must submit a cover letter, curriculum vitae, proposed research plans, a leadership statement, and contact information for three references who may be invited to submit letters of recommendation. Review of complete applications will begin on or before November 1 and will continue until the position is filled. Address questions to Professor Rory Waterman (rory.waterman@uvm.edu).

The University is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and/or service. The University of Vermont is an Equal Opportunity and Affirmative Action Employer. Applications from women, veterans and individuals with disabilities, and people from diverse racial, ethnic, and cultural backgrounds are encouraged.

Qualifications:
The successful candidate should:

- Hold a Ph.D. degree in Chemistry or in a related discipline;
- Have developed a competitively funded research program that is acknowledged by peers nationally and/or internationally;
- Have a successful record in teaching undergraduate and graduate courses;
- Have successfully mentored and advised undergraduate and graduate masters and doctoral students;
- Have a strong record in professional contributions and service;
- Demonstrate the ability to lead a department’s diversity, equity, and inclusion efforts through prior professional accomplishment;
- Demonstrate effective leadership through professional training and/or assessed professional experience at the program, department, center, college, or university level.
Responsibilities:
The successful candidate will assume a range of responsibilities that include:

- Maintaining an active research agenda, securing external funding, and publishing in peer-reviewed journals;
- Teaching and advising in the department’s undergraduate and graduate programs;
- Fulfilling Department Chair responsibilities in the shared governance tradition of UVM. These responsibilities include, but are not limited to, setting department priorities and initiatives, overseeing the department budget, developing teaching staffing plans, overseeing reappointment, promotion and tenure processes, supervising staff, conducting yearly evaluation of faculty and staff, and maintaining and developing relationships with donors.
- Engage in service and outreach activities at the college, university, regional, state, national and international levels;
- Lead departmental efforts to promote diversity, equity, and inclusion.

For more detailed information about us, visit our web pages at the Department of Chemistry’s website, https://www.uvm.edu/cas/chemistry; the College of Arts & Sciences’ website, www.uvm.edu/cas; and the University of Vermont’s website, www.uvm.edu.

Anticipated start date is July, 2024. Please apply online at www.uvmjobs.com (https://www.uvmjobs.com/postings/66638) Applicants are asked to include:

- A cover letter that describes your interest in assuming a leadership position in the Department of Chemistry at the University of Vermont.
- A curriculum vitae (CV).
- A research description with a focus on active and anticipated projects (abstracts from currently funded or project submitted for funding are most useful with brief proposal for future directions, 4-6 pages recommended).
- A teaching statement describing approach, philosophy and interests (1-2 pages recommended).
- A diversity, equity, and inclusion (DEI) plan that describes efforts to promote a more inclusive environment (1-2 pages recommended).
- A statement of leadership experience/training and vision for the Department of Chemistry at the University of Vermont (3-5 pages recommended).
- Contact information for three professional references. Candidates will be notified before reference providers are contacted.

The University
Established in 1791, the University of Vermont is considered a public-ivy and consistently ranked as one of the top public universities in the United States. Our academic programs combine faculty-student relationships most commonly found in a small liberal arts college with the resources of a land-grant research institution. UVM’s tradition of equity and social justice extends not only to faculty, staff, and students, but also is reflected in a commitment to environmentally sound and sustainable practices.

The College
In the College of Arts and Sciences (CAS), students experience the connectedness and accessibility of a small liberal arts college within a high caliber public research institution. Whether students are pursuing the Fine Arts, the Humanities, Natural Science and Mathematics or Social Sciences, they have a place here, in the College of Arts and Sciences’ academic ecosystem.
The College of Arts and Sciences highly values the excellence that results when people from different backgrounds and perspectives work, interact, and learn together. In this way, commitment to diversity fosters our educational mission. For our students, it prepares them for life and work ahead: it recognizes that we are a culturally, ethnically, and racially diverse nation, one that is also situated in an increasingly global environment. For our faculty, scholarship and research are increasingly cooperative activities—often crossing national borders—requiring the abilities and skills to work with others often from very different backgrounds. For both our students and faculty, diversity enhances our curriculum, enriches the classroom experience, and fosters the exchange of ideas. As our society, economy, politics, and global interactions become increasingly diverse, so too must our intellectual community of students, faculty, and staff.

The Community
UVM is located in Burlington, Vermont, which is rated as one of the best small cities in the country. The greater Burlington area has an increasingly diverse population of about 225,000 and enjoys a panoramic setting on the shore of Lake Champlain, between the Green Mountains of Vermont and the Adirondack Mountains of New York State. The surrounding area provides an environment rich in cultural, civic and recreational activities. Vermont has a deep history of social activism and political participation. It offers many opportunities for collaborative partnerships in community and state-wide human service and social change organizations in multiple fields of practice, including state agencies.

Establishing a diverse and inclusive culture is a priority at the University of Vermont. In fact, UVM holds that diversity and academic excellence are inseparable. Read UVM’s Why Diversity Statement and Our Common Ground values. The University of Vermont is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category legally protected by federal or state law. The University encourages applications from all individuals who will contribute to the diversity and excellence of the institution.

UVM is especially interested in scholars who can contribute to the College of Arts and Sciences diversity plan, which was designed in part to ensure faculty, students, and staff members from underrepresented and marginalized populations are an integral part of the life and governance of the institution. Applicants are requested to include in their cover letter information about how they will further this goal.

Burlington, Vermont is located in the beautiful Lake Champlain region, surrounded by the Green and Adirondack Mountains. It is a great place for families, with excellent public schools and year-round recreational opportunities. It is home to the University of Vermont and three independent colleges that provide an academically stimulating and culturally rich environment. Montreal, Canada and Boston are within easy driving distances.