

Gerardo Marn Diversity Fellowships DISSERTATION or TEACHING POST-DOCTORAL FELLOWSHIP

University of San Francisco

R0008606

USF Hilltop Campus

Job Title:

Gerardo Marin Diversity Fellowships DISSERTATION or TEACHING POST-DOCTORAL FELLOWSHIP

Job Summary:

Job Summary: The College of Arts & Sciences at the University of San Francisco invites applications for the Gerardo Marin Diversity Dissertation or Teaching Post-Doctoral Fellowship for the 2024-2025 academic year. The Gerardo Marin Diversity Fellowship seeks to increase the presence of currently underrepresented racial and ethnic groups in the U.S. professoriate, by providing an opportunity for final-year doctoral candidates and newly-graduated PhDs to gain teaching experience and advance their research.

Full Job Description:

Job Responsibilities: Fellows complete their dissertation or work required for their terminal degree and/or initiate an ongoing program of scholarly or creative work, while becoming familiar with the usual service responsibilities of a university faculty member. Fellows teach one course in their discipline each semester and engage in service within the college or at the university-wide level. The program will provide compensation and limited support for relocation and research-related expenses. Additional support includes mentoring by a senior faculty member, access to office space and library privileges, and professional development opportunities.

The University of San Francisco is ideally suited to host this fellowship program dedicated to bolstering a diverse and inclusive professoriate. U.S. News and World Report ranks USF number one in the nation for the racial/ethnic diversity of our students. Moreover, USF sustains a culture that values diversity in all its forms, including race, ethnicity, gender, age, religion, abilities/disabilities, gender identity, sexual orientation, socioeconomic status, nationality, and more. USF's Jesuit Catholic <https://myusf.usfca.edu/mission-council/mission-statement> is grounded in its commitment to excellence in teaching, research, creative expression, and service; passion for social justice; and care for and engagement with our local and global communities.

Qualifications: Doctoral candidates must have completed all coursework leading to their doctorate or terminal degree by Summer 2024. Post-doctoral candidates must

have completed their Ph.D. by Summer 2024. All candidates must be considering a career in college teaching in one of the following fields:

College of Arts and Sciences

- Biology (post-doc only)
- Preference for fellow with teaching and research interests in Genomics
- Chemistry (post-doc only)
- Computer Science (post-doc only)
- Design
- Preference for fellow with teaching and research interests in UI/UX
- Economics
- Preference for fellow with teaching and research interests in applied economics and data analytics
- Politics

Application Instructions: Applicants should submit a letter of application indicating area of expertise and desired department for placement; curriculum vitae; copies of transcripts; dissertation prospectus and/or brief description of research plans; evidence of teaching ability (including student evaluations); and three letters of recommendation.

For full consideration, applications must be received by **January 8, 2024** to ensure full consideration.

About USF

The University of San Francisco is located in the heart of one of the world's most innovative and diverse cities, and is home to a vibrant academic community of students and faculty who achieve excellence in their fields. Its diverse student body enjoys direct access to faculty, small classes and outstanding opportunities in the city itself. USF is San Francisco's first university, and its Jesuit Catholic mission helps ignite a student's passion for social justice and a desire to "Change the World From Here."

In order to serve all of our students, including Black-identified and Latinx students-who make up 15% and 21% of our undergraduate student body respectively-the University of San Francisco is seeking to hire a cohort of new faculty whose scholarship and/or community-engaged research and creative work focuses on the experiences of people from underrepresented communities including but not limited to Black and Latinx

communities, or antiracism, diversity, equity and inclusion more generally, and who have proven expertise and experience in mentoring students from these communities or first generation college students.

USF is entering into the third year of a very successful faculty diversity hiring initiative. Junior faculty are invited to participate in mentoring, community building and peer to peer opportunities coordinated by the Vice Provost for Equity, Inclusion and Faculty Excellence. Faculty also enjoy peer support through affinity groups such as the Asian and Asian American Staff/Faculty Council, Black Community Council, LGBTQ Faculty and Staff Caucus, and La Colectiva of Latinx Staff and Faculty.

In addition all new faculty have access to a free membership with the <https://myusf.usfca.edu/crase/national-center-for-faculty-development-and-diversity> and support from the <https://myusf.usfca.edu/cte> and the <https://www.usfca.edu/crase>.

Full-Time/Part-Time:

Full time

Pay Rate:

Salary

Salary Range :

\$70,000, 10-month assignment (August 2024 to May 2025)

To apply, visit <https://apptrkr.com/4728775>.

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