Assistant Teaching Professor in Biochemistry or Chemistry

University of California Los Angeles

Requisition Number: JPF08837

The Department of Chemistry & Biochemistry in the UCLA Division of Physical Sciences invites applications for a Lecturer with Potential Security of Employment (LPSOE) position. This appointment, which confers membership in the Academic Senate, carries a working title of "Assistant Teaching Professor", and includes the opportunity for promotion to a Lecturer with Security of Employment (LSOE) position, akin to tenure. The LPSOE/LSOE series emphasizes excellence and innovation in teaching and other instruction-related activities. We seek candidates who can teach effectively using evidence-based approaches, engage in service activities benefiting the teaching mission of the department and university, and pursue research in the scholarship of teaching and learning in chemistry. The successful candidate will be expected to seek external funding for research and other activities that enhance instruction, thereby helping to produce the leaders needed both statewide and nationally to work in the rapidly evolving STEM fields. In addition, the successful candidate will be expected to publish the results of their research in peer-reviewed sources. UCLA and the Department of Chemistry & Biochemistry are committed to the highest standards of scholarship and professional activities, and to the development of a campus climate that supports diversity, equity, and inclusion.

Candidates must have demonstrated excellence in inclusive instruction of college-level courses in one or more of the following areas: general chemistry, organic chemistry, inorganic chemistry, physical chemistry, and biochemistry; and a track record in and commitment to scholarly research in STEM pedagogy and educational practice. Priority will be given to candidates with teaching expertise in biochemistry and related areas.

The successful candidate will be expected to work with faculty in the department and with UCLA’s multiple teaching and learning centers to implement inclusive instructional and assessment approaches that promote success of students from diverse backgrounds and with diverse levels of preparation. Responsibilities will include promoting inclusive pedagogy across the department and contributing to curriculum design.

Applicants must have a Ph.D. in chemistry, biochemistry, chemistry education, or a related field. Salary is commensurate with qualifications and based on University of California pay scales. The https://www.ucop.edu/academic-personnel-programs/compensation/index.html set the minimum pay determined by rank and/or step at appointment. See Table 1-L. The salary range for this position is $74,600-$97,200. "Off-scale salaries" and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions. See campus compensation page for additional information.
We strongly encourage applications from individuals from underrepresented racial and ethnic groups, and other individuals who are underrepresented in the field, across color, creed, race, ethnic and national origin, physical ability, gender and sexual identity, or any other legally protected basis. UCLA offers a diverse campus community and is a leader in advancing strategies to diversify its faculty. This includes recent initiatives such as Rising to the Challenge, Hispanic-Serving Institution initiative, and Native American/Pacific Islander Bruins Rising. UCLA has programs to assist in partner employment, childcare, schooling, and other family concerns. For additional information, visit the UCLA Academic Personnel Office website (https://apo.ucla.edu/faculty-career-development/work-life-balance) or the UC Office of the President's website https://www.ucop.edu/faculty-diversity/resources/faculty-diversity-policies/index.html and https://www.ucop.edu/faculty-diversity/resources/family-friendly-practices-and-policies/index.html. The Department is committed to addressing the family needs of employees, including dual career couples and single parents. We also welcome applications from candidates who have followed non-traditional career paths.

Review of applications will begin November 10, 2023 and will continue until the position is filled. To ensure consideration, applications must be submitted by November 30, 2023.

To Apply: Candidates should submit a cover letter, a curriculum vitae (including a list of publications), and statements focused on each of the following three topics: teaching, research, and contributions to diversity. Each of the three statements can be up two pages in length and should summarize the candidate's prior accomplishments and future plans. In addition, candidates may submit up to three unpublished items documenting their accomplishments in inclusive teaching (e.g., instructional materials developed by the candidate, summaries of student evaluations, links to on-line instructional videos, etc.). Candidates should also provide contact information for three referees who can speak to the candidate's qualifications for the position. All materials should be submitted to https://apptrkr.com/4678580.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists' current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into
Recruit as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

To apply, please visit: https://apptrkr.com/4678580

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination & Affirmative Action Policy, https://policy.ucop.edu/doc/4000376/DiscHarassAffirmAction