Position Summary: The Department of Chemistry and Biochemistry in the Fulbright College of Arts and Sciences at the University of Arkansas, invites applications for a tenure-track Assistant Professor of Organic Chemistry to start in August 2024. This is a standard nine-month faculty appointment.

This position is in the Department of Chemistry and Biochemistry in the Fulbright College of Arts and Sciences at the University of Arkansas, a Carnegie R1 campus with an enrollment of approximately 31,000 students. This Assistant Professor position requires initiation of a nationally recognized externally funded research program at the forefront of Organic Chemistry (broadly defined), conducting research leading to publications, patents or other scholarly outcomes, mentoring and evaluating students in research projects, teaching graduate and undergraduate level courses in organic chemistry, serving on various faculty- and student-oriented committees, providing service on campus and in related professional organizations, and participating in faculty governance in the department and on campus.

Regular, reliable, and non-disruptive attendance is an essential job duty, as is the ability to create and maintain collegial, harmonious working relationships with others.

About the Department
The Department of Chemistry and Biochemistry has approximately 26 tenured or tenure track faculty, 6 non-tenure track instructional faculty, 4 administrative staff, 3 scientific staff, 4-8 instructors, and several research-active emeritus faculty. A component laboratory of our campus wide mass spectrometry (MS) facility (The Arkansas Statewide Mass Spectrometry Facility), focused on organic and biological MS, is co-located alongside the department in the Chemistry building.

The Department of Chemistry and Biochemistry strives for excellence in the central science by recruiting a diverse group of the best faculty, staff, and students to address the challenges of modern chemistry and biochemistry through interdisciplinary and multidisciplinary research and education.

The Department of Chemistry and Biochemistry is housed in the historic Chemistry Building with additional research laboratories in the Chemistry and Biochemistry Research Building and teaching laboratories in Discovery Hall. The three buildings comprise together 468 rooms and 166,003 gross square feet. The department has typically over 400 majors enrolled and has on average attracted about 4-5% of all externally funded research dollars at the University. For more information, please visit https://chemistry.uark.edu/.

The University of Arkansas is a recipient of the NSF ADVANCE Award (2021-2024). The University of Arkansas Empowering Network Groups for Arkansas Gender Equity (ENGAGE) program promotes institutional change for intersectional and gender equity in STEM departments and across campus. The UofA ENGAGE program identifies, analyzes, and addresses institutional inequities while cultivating faculty equity and success by eradicating institutional barriers and harnessing institutional resources and mentoring networks.

Duties will include:
• 40% Teaching
• 40% Research
20% Service

Minimum Qualifications:
*With submitted materials, the candidate must demonstrate*
  - Terminal degree in Chemistry (or a closely related field) from an accredited institution of higher education conferred by the date of initial appointment.

Preferred Qualifications:
  - Commitment to building an inclusive scholarly environment through teaching, mentoring, research, outreach, and service.
  - Commitment to, or experience in, developing an externally funded research program
  - Commitment to, or experience in, publishing research results in top ranked peer-reviewed journals and/or patents
  - Commitment to, or experience in, mentoring undergraduate and graduate students in independent research.
  - Commitment to fostering research collaborations regionally, nationally and/or internationally
  - Commitment to, or experience in, teaching undergraduate and graduate level lecture and lab courses in organic chemistry (broadly defined)

Knowledge, Skills, and Abilities (KSAs)
  - Current specialized knowledge in a subfield of Organic Chemistry
  - Strong communication skills

APPLICATION INSTRUCTIONS

Completed applications received by 10/31/2023, will be assured full consideration. Late applications will be reviewed as necessary to fill the position. Review of applications will begin immediately and will continue until the position is filled.

For additional inquiries, please contact the search committee chair, Susanne Striegler, at sstriegl@uark.edu.

For a complete position announcement and information regarding how to apply, visit

Applicants must submit
  - a curriculum vitae,
  - a cover letter/letter of application,
  - a statement of proposed research (one page summary and no more than nine additional pages including references),
  - an academic excellence statement addressing the prompt: Describe your commitments and capacities to contribute to diversity, equity, and inclusion through research, teaching, mentoring, and/or outreach and engagement.

Applicants should also be prepared to provide the information for three professional references (name, title,
email address, and phone number) willing to provide letters of recommendation upon request during the application process. Applicants will receive an email prompt from the U of A Workday system and a task on their application page to submit this information after applying.

**Annual Salary/Benefits Package:** Salary is commensurate with experience and qualifications.

As an employer, the University of Arkansas offers a vibrant work environment and a workplace culture that promotes a healthy work-life balance. The benefits package includes university contributions to health, dental, life and disability insurance, tuition waivers for employees and their families, 12 official holidays, immediate leave accrual, and a choice of retirement programs with university contributions ranging from 5 to 10% of employee salary.

**EMPLOYER INFORMATION**

**The University of Arkansas:** Founded in 1871, the University of Arkansas is a land grant institution, classified by the Carnegie Foundation among the nation’s top 2 percent of universities with the highest level of research activity. The University of Arkansas works to advance Arkansas and build a better world through education, research and outreach by providing transformational opportunities and skills, promoting an inclusive and diverse culture and climate, and nurturing creativity, discovery and the spread of new ideas and innovations.

**Fulbright College:** The Fulbright College of Arts and Sciences is the largest and most academically diverse unit on campus with 3 schools, 16 departments, and 43 academic programs and research centers. The University of Arkansas is committed to providing an educational and work environment in which thought, creativity, and growth are stimulated, and in which individuals are free to realize their full potential. The Fulbright College promotes these ideals and welcomes applicants who foster an inclusive environment through an open exchange of voices and ideas from populations of diverse backgrounds.

**The Community:** Fayetteville is home to the University of Arkansas campus, and is known for its spectacular views and ample green spaces. Fayetteville is considered one of the country’s finest college towns, and the surrounding northwest Arkansas region is regularly ranked as one of the best places to live in the U.S. Some of the nation’s best outdoor amenities and most spectacular hiking trails are within a short drive of campus. For more information, visit: [https://www.experiencefayetteville.com/](https://www.experiencefayetteville.com/) and [https://diversitynwa.com/](https://diversitynwa.com/).

**Culture in Northwest Arkansas**

**About Fayetteville**

**About University of Arkansas**

The University of Arkansas is an Affirmative Action/EOE institution committed to achieving diversity in its faculty and staff. We encourage applications from all qualified candidates, especially individuals who contribute to diversity of our campus community. The university welcomes applications without regard to race/color, sex, gender, pregnancy, age, national origin, disability, religion, marital or parental status, protected veteran or military status, genetic information, sexual orientation, gender identity or any other characteristic protected under applicable federal or state law. Persons must have proof of legal authority to work in the United States on the first day of employment. All applicant information is subject to public disclosure under the Arkansas Freedom of Information Act.