Assistant Professor of Biochemistry

The Department of Chemistry at Trinity University invites applications for a tenure-track assistant professor in Biochemistry. Candidates must have a Ph.D. in chemistry or biochemistry (or other biochemically related degrees) and postdoctoral research experience (or equivalent). Teaching responsibilities will include biochemistry courses and labs, general chemistry, and courses in the University curriculum. This position carries the expectation of developing a sustainable research program involving undergraduate students in any field broadly related to biochemistry. This program will directly support the goal of experiential learning found in the University Strategic Plan. The successful applicants will have a demonstrated desire to be a teacher-scholar. They will show a strong potential to contribute to teaching, research, engagement in the university and department, and a commitment to fostering diversity, inclusion, equity and belonging in the classroom, laboratory, and university community.

Trinity University is one of the nation’s top liberal arts universities. We are located in the heart of San Antonio, a large, vibrant and diverse city where our students learn from and participate in a multicultural urban environment. Trinity University is a prestigious, selective liberal arts institution, with over 11,000 applications, and approximately 650 first-year students in the Class of 2026. Discover more about Trinity University at https://new.trinity.edu/ The university and department are committed to inclusive practices throughout our teaching and research activities, supporting experiential learning, and strengthening interdisciplinarity. The Department of Chemistry serves a wide range of chemistry-related majors, other STEM majors and pre-health professional students. We are committed to a teacher-scholar model with high quality education and active research programs with undergraduate students.

Review of applications will begin September 19 and will be completed in two stages. The first will be anonymized. Application materials should be sent via e-mail to: chemistrysearch@trinity.edu. Further information about our department is available at http://new.trinity.edu/academics/departments/chemistry.

Application procedures:

Initially, the search committee will review anonymized research, teaching and diversity statements. “Anonymized” materials, which remove any reference to candidate or advisor names, institution names, and journal names, increases inclusivity and facilitates evaluation on the basis of merit. For all statements, please do not include any names of researchers who performed the work, institutions where the work was performed, organizations that funded the work, or journals in which the work was published. Example of an anonymized statement is provided below. We are asking applicants to address the following questions in their anonymized statements.

- Anonymized Teaching Philosophy Statement (1 - 2 pages): Describe your motivation, experience, and approaches to teaching at a primarily undergraduate institution like Trinity University. You should incorporate any examples from your prior experiences.
• Anonymized Statement of Future Research Plans (3 - 5 pages; figures encouraged): Describe your goals and vision for a sustainable research program with undergraduates. Please include at least one example of a summer undergraduate research project.
• Anonymized Statement of Past Research Accomplishments (1 - 2 pages): Describe your scientific accomplishments to date. Please include a list of published, accepted, and submitted articles with only the article titles, number of authors, your place in the author list (e.g., 3rd of 7 authors), and your contributions to the study.
• Anonymized Statement of Diversity, Equity, Inclusion, and Belonging (1 - 2 pages): Please address the questions: In what ways are diversity, equity, inclusion and belonging important to your future work as a faculty member? How do you feel you can contribute to DEIB in your future work as a faculty member? Feel free to use examples from your own trajectory in your answer.

In addition to the anonymized statements, please submit, or arrange to have submitted on your behalf, the following documents to be used in our second round of review:
• Curriculum Vitae (non-anonymized)
• Three letters of recommendation
• Unofficial transcripts for undergraduate and graduate schools

Trinity University is an equal opportunity employer and as such provides equal opportunity for employment and advancement of all employees without regard to race, color, religion, sex, age, national origin, disability, military/veteran status, sexual orientation, gender identity, gender expression, or any status protected by Federal, State, or Local Laws.

Example of Anonymized Statement:
"As a postdoc I designed a new biochemical assay to [do something amazing]. I used this to discover [important finding]. Reference: Applicant et al. "Article title", 2020. This statement omits any reference to the specific named fellowships, research advisors, university, applicant name, co-author name or journal titles."