Southwestern University
Assistant Professor of Chemistry (biochemistry)

The Department of Chemistry and Biochemistry at Southwestern University seeks applicants for a tenure-track Assistant Professor of Chemistry with expertise in biochemistry to begin in August 2023. Southwestern University is a selective undergraduate liberal arts institution with an innovative American Chemical Society (ACS) certified program and new state-of-the-art facilities for scientific teaching and research. The department is committed to proactively mentoring its junior faculty members, supporting a robust culture of undergraduate research, and using a range of pedagogical approaches to create a learning environment that promotes the persistence and success of its students.

Excellence in teaching is the central criterion for faculty evaluation at Southwestern, and the typical teaching load is 3-2, totaling five courses per academic year. Primary teaching responsibilities for this position include upper-level biochemistry lecture and lab courses for chemistry and biochemistry majors. The successful candidate will also contribute courses in either general or organic chemistry, chemistry for non-STEM majors, and/or courses within the university's general education program. Commitment to undergraduate teaching and a demonstrated dedication to supporting the success of racially and economically diverse student populations in both the classroom and laboratory is a requirement.

Faculty are also expected to maintain a research program that results in peer-reviewed publications and significantly incorporates undergraduate students. All chemistry and biochemistry research areas will be considered for this position. The successful candidate will also be expected to actively contribute to university and departmental service and participate in academic advising and retention initiatives. The department is especially interested in attracting and hiring a candidate from an underrepresented group in STEM and is strongly committed to fostering their success.

The Chemistry and Biochemistry Department and Southwestern University are committed to recruiting candidates who both excel in teaching and research and can best serve our diverse student population. As of the Fall 2021 semester, over 40% of students enrolled at Southwestern are members of groups traditionally underrepresented in higher education, and we are committed to further increasing and supporting the diversity of our students, faculty, and curriculum. The Department seeks candidates who have a demonstrated commitment to, and will take an active role in, enhancing diversity, inclusion, and equity across the University, including fostering a sense of community and belonging for students. In your application materials, please include specific and detailed
information about how you have worked to enhance diversity and inclusion through your teaching practices, research, and/or service experiences within the college or university setting.

Southwestern University (Georgetown, Texas) is a selective undergraduate residential liberal arts institution located in the greater Austin area. Established in 1840, Southwestern enrolls approximately 1,500 students and maintains a student–faculty ratio of 12 to 1. The university provides a highly interdisciplinary and holistic education that values high-impact learning experiences, such as study abroad, internships, and faculty-student research. A member of the recently formed Liberal Arts Colleges Racial Equity Leadership Alliance, Southwestern is committed to fostering a diverse educational environment and encourages applications from members of groups traditionally underrepresented in academia. Additional information about the university can be found at our website: www.southwestern.edu.

To apply: A PhD in chemistry, biochemistry, or related field within chemistry is required by August 2023. We will consider applicants who have already completed their Ph.D. as well as those who will complete their degree by the hire date. While postdoctoral and/or prior teaching experience is desirable for this position, it is not a requirement. Applicants should submit the following materials through Interfolio: (1) a cover letter addressing your interest in teaching at an undergraduate institution; (2) a curriculum vitae; (3) a statement of teaching philosophy (no more than 3 pages) that summarizes your goals for student learning as well as the methods you will use to help students achieve them; your teaching philosophy must also explicitly address how you will create an inclusive learning environment that fosters an equitable experience for students traditionally underrepresented in STEM disciplines; (4) a concise (no more than 3 pages) overview of your proposed research program that highlights the role of undergraduate involvement; (5) a graduate transcript (unofficial transcripts are acceptable); and (6) the names and contact information for three confidential references. Applications will only be accepted through Interfolio at http://apply.interfolio.com/110285. Email and paper applications will not be accepted.

For full consideration, applications should be received by September 16, 2022. Review of applications will occur on a rolling basis and continue until the position is filled.

All offers of employment are contingent on successful completion of the University’s Background Check Policy process. Southwestern University is an Equal Opportunity Employer. EOE/M/F