

Senior Chemist, Formulation (Shiseido Americas)

About Shiseido:

Shiseido is one of the leading cosmetics companies in the world with a portfolio of international brands spanning 120 countries. For more than 140 years, our mission has been to “inspire a life of beauty and culture,” and we do so not only through our products but also in our choices and actions. With a rich heritage of science and art, respect, and resourcefulness, working at Shiseido you will bring beauty to life every day.

Careers at Shiseido:

A Shiseido career is filled with the kinds of things that make our products beloved worldwide. Throughout our 140-year history, we have been driven by a singular mission: helping people live beautifully, and we apply that same thinking to our employees. From our innovative culture to our commitment to sustainability, we will give you all the tools you need to have a truly breathtaking career. Visit our Career Site to learn more about Shiseido opportunities: [https://jobs.shiseidoamericas.com/!](https://jobs.shiseidoamericas.com/)

Senior Chemist, Formulation Job Summary:

The overall function of this position will be responsible for developing Novel applications of new and old technology. This includes carrying out new combinations of such developments to create new and potentially Patentable products. This position is responsible for planning, organizing, and the design of experimental procedures to support the development of new, “first to market” formulations, technologies, raw materials, testing methodologies and claims in order to improve existing products for NARS, bareMinerals, Laura Mercier, Shiseido global brands and other customers. The person is able to work independently in a team environment and handle multiple projects. Need to have a good communication skills and ability to interact with cross-functional teams such as Technical department, Manufacturing, Packaging and Marketing. The Sr. Chemist will also be responsible for preparing and delivering presentations to internal groups and Marketing teams. This creative person must also be skilled in selling new product ideas to Product Development and Marketing teams.

This person's responsibilities also include developing detailed project plan, delivering project on time within scope by following department set guidelines.

Primary Duties & Responsibilities:

- Develop novel formulas and reformulate for innovation. (i.e. repurpose an existing product as backbone for another, combine different technologies to create new formula)
- Responsible for the maintenance of detailed laboratory notebooks, accuracy of information in database (Coptis) and active participation in the resolution of formula issues.
- Responsible for compliance of assigned work area with company set standards for laboratory safety and general maintenance.

- Excellent project management skills with the ability to effectively prioritize.
- Evaluate new RM and new formulas (i.e. functional screening, sensory mapping, and performance validation), conduct stability testing (i.e. tracking stability (texture, odor, pH, viscosity, etc.)), update results, and summarize data for the research conclusion.
- Familiar with filling patents. Monitor competitors' patent and try to avoid infringement. Also, communicate with internal IP team closely to apply patent if needed.
- Submit samples to marketing, follow up and obtain approvals.
- Add formulation information and cost on COPTIS.
- Search & evaluate new interesting raw materials for future projects.
- Interact with raw material vendors and other industry representatives to further expand on the understanding of their products, technologies, and services. Utilize professional relationships to further expand and bring appropriate technologies in house.
- Coaching and mentoring of junior chemists in their team.
- Engage in and utilize external research organizations to develop new technology for transfer to the R&D department via presentation and/or reports.
- Seek out and read industry literature as it relates to new assignments and technologies.
- Initiates continuous improvement plan when requested/necessary.
- Support/Assist the team with Technical Risk Assessment Process when needed
- Any other tasks assigned by manager.

Working Relationships/Key Stakeholders:

- Intellectual Property/ Legal team
- SAC Regulatory
- New Product Commercialization Group
- AIC- Process Development Group
- AIC- Safety& Quality Group
- AIC-Technical Information Group
- Package Development and Testing group
- Quality Group

Qualifications & Competencies:

- Bachelor's degree in chemistry, chemical engineering, or equivalent science.
- Minimum 10 years in Personal Care product formulation, well rounded in skincare, make up and sun care.
- Knowledge of industry trends.
- Strong creativity and problem-solving skill
- Motivated and works well in teams and independently.
- Requires strong organization, communication and writing skills.
- Must be able to collaborate with groups outside R&D to help address product / formula issues.
- Able to work on project independently and take extra step to get the job done
- Able to handle any type of formulation.
- Able to work with short timelines, manage multiple projects with competing date.

Role Location:

- 366 Princeton Hightstown Road, East Windsor, NJ 08520

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