Closing Date: 3/31/2022

Position Number: 000033

Location: San Diego Miramar College

Position Type: Academic

The Position:

Applications are now being accepted for the position of Assistant Professor, Chemistry at San Diego Miramar College beginning Fall 2022. Located in the Mira Mesa/Scripps Ranch area of San Diego, Miramar College is one of three colleges in the San Diego Community College District. The assignment may also include day, evening, Saturday, and/or off-campus responsibilities.

Those who join our team at San Diego Miramar College can expect to be part of an inclusive, innovative, and equity-focused community that promotes broad collaboration among faculty, classified staff, administration, students, and community and industry partners. We are a fast-growing and innovative college with a freshly adopted focus on equity, diversity, and inclusion as we move into a new era. We are proud of our commitment to providing culturally responsive events, ethnically diverse speakers, and various equity-focused professional development opportunities. Our college strives to ensure our students reach their full potential by eliminating gaps in academic outcomes that traditionally hinder students of color and disproportionately impacted students. In fact, the college's commitment to diversity, equity, and inclusion is encapsulated by our newly adopted Strategic Goal #5, which is included below.

Miramar College Strategic Goal #5
Diversity, Equity, and Inclusion (DEI) - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community.
Strategic Direction 1- Systematically update college processes, programs, and practices within a comprehensive equity framework for equity-minded practices in the workplace, the classroom, and support programs/services.
Strategic Direction 2- Establish comprehensive professional development for the campus community to increase capacity around and engage in equity, diversity, inclusion, social justice, and anti-racism.
Strategic Direction 3- Systematically review, develop and incorporate equity-minded practices in: 1) culturally responsive instructional pedagogy, 2) student-centered services, and 3) recruitment, screening, and retention of employees.
Applicants can review Miramar College's full strategic plan on our college website: https://sdmiramar.edu/sites/default/files/2021-07/San_Diego_Miramar_College_Fall_2020-Spring_2027_Strategic_Plan.pdf

Major Responsibilities:
The Assistant Professor of Chemistry reports to the Dean, School of Math, Biological, Exercise and Physical Sciences. Teaching duties will primarily include lecture and laboratory sections in organic chemistry but may include general chemistry and/or introductory chemistry. Additionally, the instructor will:

- Assist in the development of curriculum.
- Instruct laboratory technicians in the preparation of materials for assigned courses.
- Possess the ability to integrate technology into the teaching and learning environment in a lecture or lab setting.
- Serve as lead instructor for courses that have other instructors with multiple sections.
- Fulfill the responsibilities of a community college instructor in accordance with district guidelines and the Collective Bargaining Agreement.

The department encourages and supports creativity and professional growth, and the successful candidate will be expected to demonstrate career objectives consistent with the college’s mission. Additional responsibilities include serving on college and district committees, participating in departmental, school and college activities, and maintaining office hours for student advisement.

**Qualifications:**

Master’s in chemistry OR Bachelor’s in chemistry or biochemistry AND Master’s in biochemistry, chemical engineering, chemical physics, physics, molecular biology, or geochemistry OR the equivalent.

**Desired Qualifications:**

The successful candidate will have:

- Relevant upper division and/or graduate credit coursework in organic chemistry.
- Experience in teaching lecture/laboratory courses in organic and introductory/allied-health chemistry.
- Skill and knowledge in using effective techniques in teaching post-secondary students and particularly community college students.
- Experience in curriculum development, writing, and implementation.
- Experience with or knowledge of operating and maintaining modern instrumentation used in organic chemistry laboratories.
- Skill and experience to work in a collaborative manner with faculty, students, administrators, staff and/or community groups.
- Participation in ongoing professional development activities.
- Skill and ability to communicate in a clear and concise manner.
- Skill and knowledge in application of academic honesty policy and student code of conduct.
- Experience in or knowledge of chemistry applications in industry, research, governmental or other non-academic settings.
Licenses:

Pay Information:

Class 1, Step A – Class 6, Step C ($6,032.90 – $8,128.98) per month based on the current AFT – College Faculty Tenured-Tenure Track Monthly Salary Schedule. Initial salary placement for this Assistant Professor is commensurate with required education and related teaching experience as outlined in section A2.1 of the AFT Faculty Collective Bargaining Agreement and it is non-negotiable. The District offers a comprehensive fringe benefit package including employer paid medical, dental, vision plans, sick leave, and opportunities for professional development. This position is FLSA Exempt and may not accrue overtime. Benefits will be provided under the terms of the AFT-Guild, Local 1931 – Faculty Collective Bargaining Agreement. Annual Salaries will be recalculated for service less than a full academic year based on Education Code §87815, any required adjustment will be made within the first pay period. Travel reimbursement for interviewees traveling more than 200 miles, one-way, may be paid according to geographic location (see SDCCD Travel Stipend Policy, Rev 7/14/2011). Typically, Assistant Professors earn tenure after 4 years and promote to Associate Professor. The SDCCD Employment Web Page provides a link to employee collective bargaining agreements and handbooks, and more information about terms and conditions of employment to include salary and benefits.

To apply, visit: https://apptrkr.com/2930512

All applicants must have demonstrated cultural competency and sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students and staff.