DEVELOPMENT ENGINEERING PROCESS
SENIOR ASSOCIATE JOB DESCRIPTION

Summary:

- The Development Engineering Process Senior Associate is expected to have a core understanding of “established process technology” in order to help implement as well as expand capabilities beyond existing technologies
- This role will be given specific guidance about the nature and extent of the work required, methods to be used, and results expected

Essential Duties and Responsibilities:

- Contribute to the development of innovative new products
- Understand the functional properties, proper use, and the environmental impact of ingredients
- Assist with experiments to scale up laboratory qualified formulations and processes and establish viable manufacturing processes
- Perform trials and testing to support small-scale product preparations for internal testing, small consumer testing, and process validation
- Demonstrate skills in experimental design and statistics to identify alternative process and validate preferred approaches to meet business and project objectives
- Author process instructions through collaboration with manufacturing engineers internally and externally
- Follow good laboratory practices and all safety regulations
- Execute experiments to evaluate the performance attributes of products

Required Skills / Experience / Competencies:

- Qualified candidates must be legally authorized to work in the United States
- Bachelor’s degree in a scientific field such as, but not limited to, Chemical Engineering, Chemistry, Biology, Industrial Engineering or Biochemistry and a minimum of one year of documented experience in in a regulated manufacturing or processing environment.

Preferred Skills / Experience / Competencies:

- Sound knowledge and demonstrated application of fundamental Chemical Engineering principles, including strong problem-solving ability.
- Consumer good industry experience
- Able to work on projects independently
- Stay at the forefront of product innovations and trends so that new technologies can be leveraged in new products and new product packaging
- Proficiency with Designs of Experiment
- Process development experience
- Technically advanced
• Highly motivated
• Self-starter who can apply their skills to a diverse, challenging, fast-paced team environment
• Solid interpersonal, communication, and team skills to contribute to project and team needs

**Job Requirements:**

• Full time
• Core Business Hours
• Minimum 10% travel
• Office Environment
• Ability to lift 10 – 40 pounds

Other duties, responsibilities and activities may change or be assigned at any time with or without notice as assigned by the Manager. The job description does not constitute a contract of employment and the position remains at-will.