Assistant Professor in Biological Chemistry

Position Details: Randolph-Macon College invites applications for a full-time tenure-track position of Assistant Professor in biological chemistry in the Department of Chemistry to begin September 1, 2023.

Institution Information: Randolph-Macon College, founded in 1830, is a selective, primarily residential liberal arts college with an enrollment of 1500 students located in the northern suburbs of Richmond, Virginia. It is 90 miles south of Washington, DC and 15 miles north of Richmond. The College seeks employees committed to advancing inclusion and equity and to cultivating a community that welcomes all people, regardless of race, gender, disability, age, national origin, religion, sexual orientation, or gender expression. Of special interest are candidates who can further the College’s efforts to foster diversity, equity, and inclusion.

The Department of Chemistry at Randolph-Macon College administers an ACS-certified curriculum with programs of emphasis in Biochemistry, Research, Education and Forensic Chemistry. We are a collegial group of teacher-scholars, providing a stimulating intellectual environment for teaching and research, as well as opportunities for interdisciplinary collaboration with colleagues in other departments. The College has extensive instrumentation for teaching and research, including two NMR spectrometers, an X-ray diffractometer, a flow cytometer, a confocal microscope, and a scanning electron microscope.

Major/Essential Functions: Randolph-Macon College faculty teach, advise, conduct research with undergraduates and engage in scholarship, and serve the college and department. Primary teaching responsibilities will include teaching in the introductory chemistry curriculum, upper-level biological chemistry electives and contributions to general education. The successful candidate will be encouraged to develop an externally funded research program. The successful candidate will be expected to work with the department in the development of a Biochemistry and Molecular Biology (BMB) program.

Minimum Qualifications:
- PhD in chemical biology, biological chemistry, biochemistry, chemistry, or a related field; we will consider candidates who have achieved ABD status and will complete their degree by August 1, 2023.
- Preparation to teach introductory chemistry and upper-level biological chemistry electives
- Research plan that will contribute to a biochemistry and molecular biology program
- Experience working with people from diverse backgrounds and a demonstrated commitment to pedagogical methods that enable students across racial, ethnic, and socio-economic groups to reach their maximum potential.

Preferred Qualifications:
- Commitment to undergraduate teaching and student advising/mentoring
- Demonstrated effectiveness in teaching
• Experience instructing undergraduates independently and/or as a TA in introductory chemistry or upper-level biological chemistry
• Postdoctoral or similar research experience
• Potential for external funding for research program
• Research agenda suitable to undergraduate collaboration
• Demonstrated record of incorporating pedagogical methods that enable students across racial, ethnic, and socio-economic groups to reach their maximum potential

Application Procedures: To apply, please send the following as a single pdf to Sabrina Granderson, Administrative Services Coordinator, at sabrinagranderson@rmc.edu no later than November 1, 2022 with “Assistant Professor biological chemistry” as the subject line. The documents that must be uploaded include the following:
• Letter of application that addresses the position qualifications
• Curriculum vitae
• A one-page teaching statement that addresses experience and/or plans, and how you will promote an inclusive classroom.
• A 2-3 page statement of your intended research program and plans. This should include the area of biological chemistry in which you are engaged, how your program will involve undergraduate students, and any major equipment needs.
• A one-page statement describing past, present, and planned contributions to equity, diversity, and inclusion
• Transcripts (scanned copies acceptable)
• The names and contact information for three professional references (at least one must be able to address teaching experience and teaching effectiveness; please indicate the teaching reference in your letter of application). Please do not ask for references to submit letters of recommendation; the committee will contact professional references by phone.

For full consideration, applications must be received by November 1, 2022. While applications may be accepted after this date, it is not guaranteed that they will be considered. At this time, please only upload the required documents listed above. Incomplete applications will not be considered by the search committee.

Randolph-Macon College does not discriminate on the basis of race, color, creed, religion, age, sex, sexual orientation, gender identity, national origin, marital status, disability, or veteran status in its education or employment programs or activities.