



Principal Scientist, Medicinal Chemistry

One Global Discovery Chemistry community, working across seven disease areas at the Novartis Institutes for BioMedical Research (NIBR), is seeking a highly talented and motivated medicinal chemist to join our Global Discovery Chemistry Department in Cambridge, MA.

Here, we value your ideas, personal growth, and career aspirations; you will be surrounded by and learn from curious colleagues across multiple disciplines; you will have opportunities to explore the power of cutting-edge science and technology; you will be empowered to take smart risks and to use your creativity and resourcefulness to tackle the world's toughest medical challenges.

We are looking for individuals with cross-disciplinary knowledge and scientific leadership skills. Successful candidates are:

- (1) Insightful, collaborative and decisive project contributors
- (2) champions of innovative drug discovery,
- (3) creative and curious lab-based scientists, and
- (4) dynamic individuals with high learning agility.

Your responsibilities:

- Contribute at all stages of a project, from inception, early project validation, optimization, candidate selection, and through to early development.
- Working closely with other experts, you will identify key drug discovery issues, propose and implement creative solutions, execute on innovative medicinal chemistry designs, and guide teams to success and decision points.
- Propose and explore new research directions, projects, and/or new technologies.
- Act as a source of drug discovery expertise, demonstrate impact beyond your project team and mentor colleagues.
- Work closely with computational chemistry colleagues and apply modern digital and data technologies to drug discovery.

What you will need to bring to the role:

- 3-8 years of drug discovery experience and typically a PhD in a relevant chemical science
- A track-record of contributions to innovative drug discovery projects, exemplified by a record of patent inventorship, conference presentations and peer-reviewed publications
- Strong laboratory presence, and experience mentoring scientists
- Aptitude for modern digital and data technologies
- Outstanding communication skills

Why consider Novartis?

799 million. That's how many lives our products touched in 2019. And while we're proud of that fact, in this world of digital and technological transformation, we must also ask ourselves this: how can we continue to improve and extend even more people's lives?

We believe the answers are found when curious, courageous and collaborative people like you are brought together in an inspiring environment. Where you're given opportunities to explore the power of digital and data. Where you're empowered to risk failure by taking smart risks, and where you're surrounded by people who share your determination to tackle the world's toughest medical challenges.

Imagine what you could do at Novartis!

Commitment to Diversity & Inclusion:

Novartis embraces diversity, equal opportunity and inclusion. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive



workplace that cultivates bold innovation through collaboration, and empowers our people to unleash their full potential.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

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