

TITLE **Assistant Professor of Chemistry**

OPEN DATE 9/20/2021

CLASSIFICATION Faculty

DEPARTMENT Chemistry

EXEMPT/NON-EXEMPT Exempt

SYSTEM JOB TITLE Assistant Professor

DESCRIPTION **SUPERVISION RECEIVED:** Chair of the Chemistry Department

POSITION SUMMARY: The Chemistry Department invites applications for a tenure-track assistant professor position beginning in Fall 2022; a PhD in chemistry is required. A degree in organic chemistry is preferred, but we will also consider applicants with experience in related areas of chemistry. Teaching responsibilities are three courses each semester, typically from classes and labs in organic chemistry: Organic I, Organic II, and special topics in organic chemistry depending on interest and experience. Candidates can contribute to the Senior Seminar for majors or the liberal arts curriculum of the institution including General Education, writing and travel abroad. The department encourages active learning and inclusive pedagogy in our classroom and laboratory course work. Moravian University grants BS and ACS-certified degrees in Chemistry and is a member of the New American Colleges and Universities with a commitment to the liberal arts and student-focused pedagogy. Peer-reviewed publishable research that engages undergraduate students is expected. Undergraduate research at Moravian is supported by a dedicated 1.5 million dollar endowment. For more information about the department visit our website at <https://www.moravian.edu/chemistry>.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

- 3:3 teaching load, with reassigned time as appropriate for administrative work
- Sustain an active program of scholarly research in the area(s) of your expertise
- Mentor undergraduate student research through independent study, Honor Theses, and Student Opportunities for Academic Research (SOAR) Projects;
- Produce peer-reviewed publications
- Participate in professional organizations and societies

- Contribute to the University's commitment to fostering a diverse and inclusive academic community.
- Actively participate in service to the University through academic advising, committee membership, and/or mentorship of student clubs and organizations.

Full consideration is guaranteed for all complete applications received by October 22, 2021.

All positions are subject to budget availability.

QUALIFICATIONS: -

- Ph.D. in Organic Chemistry or a related area of chemistry
- Demonstrable potential for excellence in undergraduate teaching
- Demonstrable potential for excellence in research and scholarship

TO APPLY: Qualified candidates should attach the following to their online application by clicking "Apply Now": (1) a letter of interest; (2) a curriculum vitae; (3) contact information for three professional references (name, title, address, phone number, email address); (4) an unofficial copy of graduate transcripts; (5) evidence of teaching effectiveness; (6) a statement on your teaching methodology; (7) a statement of how you can contribute to increasing diversity, inclusiveness, and equity across campus. Please attach documents as a single PDF file.

A complete application also requires three letters of reference delivered under separate cover to searchchemorganic@moravian.edu

If you have any questions, please contact Stephen U. Dunham, Chair of the Chemistry Department at stephendunham@moravian.edu

Moravian University will not sponsor applicants for this position for a U.S. work visa.

DEI Statement

Moravian University aspires to be a welcoming community that embraces and values the diversity of all members of the campus community. Learn more about the Office for Diversity, Equity, and Inclusion, and the DEI Action Plan here: <https://www.moravian.edu/dei-action-plan>.

Deep respect for others is fundamental to the Moravian University community. Moravian University does not discriminate against any person based on actual or perceived race, color, sex, religion, ancestry, genetic information, national origin, sexual orientation, gender identity or expression, familial status, marital status, age, veteran status, disability, use of guide or support animals and/or mechanical aids, or any other basis protected by applicable federal, state, or local laws. In compliance with the requirements of Title IX, Moravian University does not discriminate on the basis of sex in its educational program and activity, including employment.

Concerns regarding all forms of discrimination, including sexual harassment and/or sex discrimination in employment:

Leah M. Naso

Title IX Coordinator/Compliance Officer

210 Colonial Hall

Moravian University

1200 Main St.

Bethlehem, Pennsylvania 18018

(610) 861-1529

TitleIX@moravian.edu

Concerns regarding gender and equity in athletics:

Rebecca May

Assistant Athletic Director

148 Johnston Hall
Moravian University
1200 Main St.
Bethlehem, Pennsylvania 18018
(610) 625-7791
mayr@moravian.edu

Concerns regarding the application of Title IX:

U.S. Department of Education

Office of Civil Rights
100 Penn Square East, Suite 515
Philadelphia, PA 19107-3323
(215) 656-8541
ocr.philadelphia@ed.gov

Report sexual harassment/sex discrimination online anytime (can be anonymous) at www.moravian.edu/titleix. Grievance procedures can be found in the institutional Equal Opportunity, Harassment, and Non-Discrimination Policy at www.moravian.edu/policy.

Please visit moravian.edu/benefits to review benefits offered at Moravian University.*

WORK ENVIRONMENT: The work environment characteristics described here are representative of those encountered while performing the essential functions of this job.

The individual is routinely exposed to indoor conditions, minimum outdoor weather and temperature extremes, and moderate noise level.

Pursuant to the ADA, Moravian University will provide reasonable services and accommodation(s) to employees with qualified disabilities in order to perform the essential functions of their employment, except when doing so would be unduly disruptive and/or result in undue hardship to the University. Accommodations are determined on a case-by-case basis through documentation review and an interactive interview process that includes the employee's supervisor. Requests for accommodation or questions about this process should be directed to Human Resources at hr@moravian.edu or 610.861.1527. View the [standard physical demands](#) for positions at Moravian University. If this position requires additional or different demands, a Human Resources team member will notify you.

The specific statements shown in each section of this description are not intended to be all-inclusive. They represent typical elements and criteria necessary to successfully perform the job.

**Please visit [this link](#) to review the benefit eligibility status associated with this position.*

ABOUT THE ORGANIZATION

Moravian University offers students a private education they will not find anywhere else: personal attention and preparation for life with a record of success longer than our nation's history. Located in Bethlehem, Pennsylvania and offering undergraduate and graduate degrees that blend liberal arts with professional programs, Moravian University has been preparing students for reflective lives, fulfilling careers, and transformative leadership in a world of change since 1742. Moravian University is a member of The New American Colleges and Universities (NAC&U), a national consortium of selective, small to mid-size independent colleges and universities dedicated to the purposeful integration of liberal education, professional studies, and civic engagement. Visit moravian.edu to learn more about how the Moravian University focus on education for all prepares its students for life-long success.

EOE STATEMENT

Moravian University is an equal opportunity employer valuing diversity and encouraging individuals from under-represented populations to apply. EOE

THIS POSITION IS CURRENTLY ACCEPTING APPLICATIONS.

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