**Position Title:**

Assistant or Associate Professor of Chemistry

**Department/School:**

School of Science

**Job Summary:**

The Department of Chemistry, Biochemistry, & Physics at Marist College invites applications for a tenure-track Assistant or Associate Professor of Chemistry starting Fall 2024. The Chemistry Department’s academic mission is immeasurably enriched by an inclusive community in which diverse perspectives are respected and valued. Thus, candidates from diverse backgrounds are encouraged to apply. The successful candidate will have a strong interest in undergraduate teaching, expertise in synthetic polymers, biological macromolecules, supramolecular aggregates, or meso/nanoscale materials, and the ability to establish an active research program involving undergraduates. Teaching duties will be in the successful candidate’s area of interest as well as Organic and/or General Chemistry. The candidate will also play a key role in incorporating polymer chemistry into the curriculum according to ACS requirements. Academic advising, committee service and active contribution to the growth and development of the department of Chemistry, Biochemistry, & Physics at Marist College is also expected.

**Minimum Qualifications:**

Doctoral degree in Chemistry or closely related field required.

**Essential Functions:**

The successful candidate will teach 7 courses each year with the possibility of course release(s) in the first two years of service and in future years in recognition of outstanding scholarly productivity. Teaching duties will primarily include Organic/General Chemistry lecture and lab, with lab counting as a course. Additional teaching duties will depend on the successful candidate’s area of expertise. The candidate will develop a rigorous research program involving undergraduates. In addition, the candidate is expected to engage in College service such as participation on college committees, advising undergraduate students, taking an active part in department growth and service, keeping the curriculum current, and participating in assessment and ACS certification.

**Preferred Qualifications:**
Previous college-level teaching experience and a commitment to innovative teaching-learning. Postdoctoral or other experience in the field (e.g., in industry). Previous recent research experience.

**Required Application Documents:**

Cover letter that addresses teaching philosophy and research plan, curriculum vita and contact details for three professional references.

Review of applications will continue until position is filled.

**Benefits:**

The position includes a comprehensive benefit package*. Benefits for this position include but are not limited to the following:

- Unlimited paid sick time.
- 14+ paid holidays per year.
- Medical, Dental & Vision insurance programs at a 15% employee / 85% employer contribution rate. Flexible Spending Accounts (FSA) and Dependent Care (FSD).
- Life insurance.
- Generous short-term and long-term disability programs and workers compensation.
- **403(b) defined contribution plan:**
  - First 6 years College contributes 7.5%, Employee contributes a mandatory 4%.
  - College contribution increases to 10.5% in year 7, and 12% after 15 years.
  - Employee contribution decreases to 1% in year 7. Remains 1% thereafter.
- **403(b) Tax Deferred Annuity – Roth option available. Voluntary, up to IRS maximum contribution.**
- **Tuition Benefits:**
  - Up to 16 undergraduate credits per semester. Up to 18 graduate credit per academic calendar. Eligibility extends to employee, spouse, and dependent children under age 26.
  - College pays 100% tuition only.
  - Eligible dependents may be Reimbursed up to $2,000 per semester towards tuition at another accredited institution.

*Eligibility requirements including waiting periods and/or employee probationary periods may apply at the discretion of the College.

**About the Department/School:**
The Department of Chemistry, Biochemistry, & Physics Department features modern laboratories in addition to updated instrumentation for teaching and research. The School of Science includes 4 other undergraduate programs in the basic sciences and allied health (Biology, Environmental Science and Policy, Medical Technology, Athletic Training) and two graduate programs (MS in Physician Assistant Studies and Doctorate of Physical Therapy).

Poughkeepsie and several nearby communities are ranked among the most diverse in the upstate New York region, with major cultural and recreational attractions as well as easy access to New York City on Amtrak or Metro-North train service.

About Marist College:

Located on the banks of the historic Hudson River and at its Florence, Italy campus, Marist College is a comprehensive, independent institution grounded in the liberal arts. Its mission is to “help students develop the intellect, character, and skills required for enlightened, ethical, and productive lives in the global community of the 21st century.” Marist educates approximately 5,000 traditional-age undergraduate students and 1,200 adult and graduate students in 53 undergraduate majors and numerous graduate programs, including fully online MBA, MPA, MS, and MA degrees, and also Doctor of Physical Therapy and Physician Assistant programs. Marist is consistently ranked among the best colleges and universities in America by The Princeton Review (Colleges That Create Futures and The Best 386 Colleges), U.S. News & World Report (3rd Most Innovative School/North), Kiplinger’s Personal Finance (“Best College Values”), and others. Marist’s study abroad program is ranked #2 in the nation by the U.S. State Department’s “Open Doors Report” and has also received the Senator Paul Simon Award for First Year Abroad programs in Italy and Ireland. Marist’s Joint Study partnership with IBM, which began in 1988, has brought the College the kind of world-class technology platform typically found at leading research institutions. To learn more, please visit https://www.marist.edu/about

Equal Employment Statement:

Marist College is committed to creating a diverse workforce on our campus by ensuring that barriers to equal employment opportunity and upward mobility do not exist here. To this end, the College will strive to achieve the full and fair participation of minorities, women, people with disabilities, and any other protected groups found to be under represented.

Equal opportunity means employment, development, and promotion of individuals without consideration of race, color, disability, religion, age, sex, marital status, national origin, sexual orientation, or veteran status unless there is a bona fide occupational requirement which excludes persons in one of these protected groups. The College will review its employment policies and procedures to ensure that barriers which may unnecessarily exclude protected groups are identified and eliminated. The College will also explore alternative approaches if any policy or practice is found to have a negative impact on protected groups.
Marist's policy of non-discrimination includes not only employment practices but also extends to all services and programs provided by the College. It shall be considered a violation of College policy for any member of the community to discriminate against any individual or group with respect to employment or attendance at Marist College on the basis of race, color, disability, religion, age, sex, marital status, national origin, sexual orientation, veteran status, or any other condition established by law.

Quicklink to apply: http://careers.marist.edu/cw/en-us/job/493491/assistant-or-associate-professor-of-chemistry