Position Title:
Visiting Lecturer, Chemistry

Department/School:
Chemistry, Biochemistry, & Physics - School of Science

Salary/Pay Rate:
$65,000 - $75,000

Job Summary:
The Department of Chemistry, Biochemistry, & Physics (CBP) at Marist College seeks a 1 year sabbatical replacement full-time Lecturer in Chemistry beginning Fall 2024. The CBP’s academic mission is immeasurably enriched by an inclusive community in which diverse perspectives are respected and valued. Thus, candidates from diverse backgrounds are encouraged to apply.

The successful candidate will be expected to teach 4 courses each semester, consisting of General and Physical Chemistry lecture and possibly lab with lab counting as a course. Lecturers are fully integrated into the life of the department. This is a one-year term appointment.

Minimum Qualifications:

- Master’s degree in Chemistry or closely related field

Essential Functions:
The successful candidate will be expected to teach 4 courses each semester, consisting of General and Physical Chemistry lecture and possibly lab, with lab counting as a course. In addition, the candidate is expected to take an active part in the growth and development of the department.

Preferred Qualifications:

- Doctoral degree in Chemistry or closely related field
- Willingness to conduct research with undergraduates and the ability to teach Computational Chemistry

Required Application Documents:
Resume, Cover Letter that speaks to teaching interests, & Contact Information of 3 Professional References

Benefits:

The position includes a comprehensive benefit package*. Benefits for this position include but are not limited to the following:

- Unlimited paid sick time.
- 14+ paid holidays per year.
- Medical, Dental & Vision insurance programs at a 15% employee / 85% employer contribution rate. Flexible Spending Accounts (FSA) and Dependent Care (FSD).
- Life insurance.
- Generous short-term and long-term disability programs and workers compensation.
- 403(b) defined contribution plan:
  o First 6 years College contributes 7.5%, Employee contributes a mandatory 4%.
  o College contribution increases to 10.5% in year 7, and 12% after 15 years.
  o Employee contribution decreases to 1% in year 7. Remains 1% thereafter.
- 403(b) Tax Deferred Annuity – Roth option available. Voluntary, up to IRS maximum contribution.
- Tuition Benefits:
  o Up to 16 undergraduate credits per semester. Up to 18 graduate credit per academic calendar. Eligibility extends to employee, spouse, and dependent children under age 26.
  o College pays 100% tuition only.
  o Eligible dependents may be Reimbursed up to $2,000 per semester towards tuition at another accredited institution.

*Eligibility requirements including waiting periods and/or employee probationary periods may apply at the discretion of the College.

About the Department/School:

The Department of Chemistry, Biochemistry, & Physics features modern laboratories in addition to updated instrumentation for teaching and research. The School of Science includes 3 other undergraduate programs in the basic sciences and allied health (Biology, Environmental Science and Policy, Medical Technology) and two graduate programs (MS in Physician Assistant Studies and Doctorate of Physical Therapy). Marist College does not offer a Physics degree, Physics courses are taught for Chemistry Biology and Computer Science majors, as well as pre-med students.

Poughkeepsie and several nearby communities are ranked among the most diverse in the upstate New York region, with major cultural and recreational attractions as well as easy access to New York City on Amtrak or Metro-North train service.
About Marist College:

Located on the banks of the historic Hudson River and at its Florence, Italy campus, Marist College is a comprehensive, independent institution grounded in the liberal arts. Its mission is to “help students develop the intellect, character, and skills required for enlightened, ethical, and productive lives in the global community of the 21st century.” Marist educates approximately 5,000 traditional-age undergraduate students and 1,200 adult and graduate students in 53 undergraduate majors and numerous graduate programs, including fully online MBA, MPA, MS, and MA degrees, and also Doctor of Physical Therapy and Physician Assistant programs. Marist is consistently ranked among the best colleges and universities in America by The Princeton Review (Colleges That Create Futures and The Best 386 Colleges), U.S. News & World Report (3rd Most Innovative School/North), Kiplinger’s Personal Finance (“Best College Values”), and others. Marist’s study abroad program is ranked #1 in the nation by the U.S. State Department’s “Open Doors Report” and has also received the Senator Paul Simon Award for First Year Abroad programs in Italy and Ireland. Marist’s Joint Study partnership with IBM, which began in 1988, has brought the College the kind of world-class technology platform typically found at leading research institutions. To learn more, please visit https://www.marist.edu/about

Equal Employment Statement:

Marist College is committed to creating a diverse workforce on our campus by ensuring that barriers to equal employment opportunity and upward mobility do not exist here. To this end, the College will strive to achieve the full and fair participation of minorities, women, people with disabilities, and any other protected groups found to be under represented.

Equal opportunity means employment, development, and promotion of individuals without consideration of race, color, disability, religion, age, sex, marital status, national origin, sexual orientation, or veteran status unless there is a bona fide occupational requirement which excludes persons in one of these protected groups. The College will review its employment policies and procedures to ensure that barriers which may unnecessarily exclude protected groups are identified and eliminated. The College will also explore alternative approaches if any policy or practice is found to have a negative impact on protected groups.

Marist's policy of non-discrimination includes not only employment practices but also extends to all services and programs provided by the College. It shall be considered a violation of College policy for any member of the community to discriminate against any individual or group with respect to employment or attendance at Marist College on the basis of race, color, disability, religion, age, sex, marital status, national origin, sexual orientation, veteran status, or any other condition established by law.
