Job Description:
The Department of Chemistry, housed within LSU's College of Science, seeks a tenure-track faculty member in inorganic chemistry for an August 2022 start date. Candidates are required to have strong experience in inorganic chemistry, broadly defined. The successful candidate will join a dynamic research environment and will have multiple opportunities to collaborate within the Chemistry Department (see research themes below) and across the Louisiana State University System. Inclusiveness and diversity are critical to the success of the Department, the College of Science and the University. The selected candidate will be expected to foster an environment that is supportive and welcoming of all groups.

Job Responsibilities:
• Teach at the undergraduate and/or graduate level courses in chemistry, and teach other courses as required by departmental need; direct/supervise graduate and undergraduate students;
  Engage in departmental and professional service. (50%)
• Establish a strong, well-funded, widely recognized research program; publish results of research in appropriate journals and/or other media. (50%)

Minimum Qualifications:
• Ph.D. in Chemistry or related field
• Demonstrated excellence in research and teaching
• Strong experience in inorganic chemistry, broadly defined. Preference may be given to those with research interests aligned with the LSU 2025 Strategic Plan and the LSU Office of Research & Economic Development Strategic Plan

Special or Physical Requirements:
• Physical ability and eye-hand coordination necessary to use a computer/laptop/iPad;
• Ability to sit and/or stand in the same position for extended periods (3.5 to 4 hours) at a time;
• Ability to communicate clearly and effectively through the use of phone, email, Zoom/Teams or direct contact with individuals (including conducting presentations or trainings and interacting with students/families).

LSU Chemistry: Faculty in the department carry out research in a variety of themes, including catalysis, energy, materials, spectroscopy, synthesis, and biological, computational, and environmental chemistry. Our offices and laboratories are in two buildings, Choppin Hall and the adjacent Chemistry & Materials Building. There are a number of instrument facilities, including NMR, mass spectrometry, X-ray crystallography, and a synchrotron: https://www.lsu.edu/science/chemistry/facilities/instrumentfacilities.php. The Louisiana Board of Regents has a $1.3 billion educational trust fund that supports a variety of research and equipment programs: https://web.laregents.org/programs/borsf-programs/.

Application Process:
Applications should consist of a cover letter, curriculum vitae, proposed research plan, teaching philosophy and diversity statement, preferably in that order, as a single pdf documents. As a guide, a length of 1-2 pages is suggested for the teaching philosophy and diversity statements. In the diversity statement, candidates should describe how their training and experience has positioned them to support a diverse academic community through their scholarship, mentoring, and teaching. Copies of transcripts may be attached to the application; however, original transcripts will be required prior to an appointment. If degree was received outside of the US, a credential evaluation will be required. Applicants should arrange to have a minimum of three letters of recommendation emailed directly to Mrs. Amy Commander. Please use the following subject line; LSU Chemistry Inorganic Faculty Search. Review of applications will begin December 13, 2021 and continue until the position is filled.

Additional Job Description:
• Safety and Security Sensitive Job - Safety and security-sensitive positions are defined as those positions where any form of substance abuse may affect University activities through unsafe work behavior/performance or error in judgment; or where substance abuse could jeopardize
the safety and well-being of employees, other personnel, or the general public, or cause significant damage to University property. This includes positions requiring firearms, access to controlled substances, handling hazardous material, operating heavy equipment or machinery, etc. These positions are subject to drug screens per PS-67/FASOP HR-04.

- **FERPA** - As with all LSU employees, due to this position title and/or responsibilities, this position has an obligation to assist students in the acquisition of necessary services. Should a student appear in need of or seek assistance with issues of an emotional, behavioral, or mental health related matter they should be referred to the proper service within the Student Health Center. In situations where the student creates an impression that they are a danger to themselves or others, the advisor should immediately contact the Care Team, the Dean of Students or the appropriate law enforcement agency. The employee outside of those rights contained within FERPA should create no impression of client or patient confidentiality.

Additional Job Description:
Special Instructions:
The purpose of this position is to establish a strong, well-funded research program in inorganic solid-state chemistry and demonstrate excellence in research and teaching and participate in service activities pertaining to the mission of the Division and advancement of the profession.

Posting Date:
November 2, 2021

Closing Date (Open Until Filled if No Date Specified):

Additional Position Information:
**Background Check** - An offer of employment is contingent on a satisfactory pre-employment background check.
**Benefits** - LSU offers outstanding benefits to eligible employees and their dependents including health, life, dental, and vision insurance; flexible spending accounts; retirement options; various leave options; paid holidays; wellness benefits; tuition exemption for qualified positions; training and development opportunities; employee discounts; and more!

Essential Position (Y/N):
N

LSU is an Equal Opportunity Employer:
LSU believes diversity, equity, and inclusion enrich the educational experience of our students, faculty, and staff, and are necessary to prepare all people to thrive personally and professionally in a global society. We celebrate diversity and are committed to the principles of diversity and inclusion. We actively seek and encourage qualified applications from persons with diverse backgrounds, cultures and experiences. To learn more about how LSU is committed to diversity and inclusivity, please see LSU’s Diversity Statement and Roadmap. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact the Office of Human Resource Management (hr@lsu.edu).

COVID-19 Vaccine Protocol:
LSU requires the COVID-19 vaccine for all students, faculty, and staff or mandatory monthly testing. New employees must either submit proof of vaccination within three (3) days of their official start date, otherwise they will be entered into the mandatory monthly testing protocol beginning in November 2021.
HCM Contact Information:
Questions or concerns can be directed to the LSU Human Resources Management Office at 225-578-8200 or emailed HR@lsu.edu