

## Research Scientist, Chemistry

Incyte is a biopharmaceutical company focused on the discovery, development, and commercialization of novel medicines to meet serious unmet medical needs in oncology and inflammation and autoimmunity. Incyte is committed to the rigorous pursuit of research and development excellence to improve the lives of patients, make a difference in health care, and build sustainable value.

The Company strives to discover and develop first-in-class and best-in-class medicines-advancing a diverse portfolio of large and small molecules.

Our Discovery Chemistry group is looking for a Research Scientist, Chemistry. This position develops and optimizes chemical reactions for the synthesis of novel compounds to support SAR.

### Essential Functions of the Job (Key responsibilities):

- Under the guidance of a mentor, designs/conducts organic chemistry experiments to develop and optimize the synthesis of novel compounds.
- Scales-up compounds as necessary for SAR study.
- Understands the structure activity relationships of assigned programs.
- Utilizes literature searching tools to design experiments (e.g. SciFinder, RS3, etc.) to incorporate concepts into context of experimental work.
- Independently utilizes a variety of analytical and preparative instruments to characterize reactions and products using standard chromatographic techniques (e.g. HPLC, GC, TLC, LC-MS, NMR, UV, etc.) with minimal direction from mentor.
- Maintains an up-to-date electronic notebook.
- Proficient in work related computer software (e.g. ChemDraw, Microsoft Word, Powerpoint, and Excel, etc.).
- Present research results clearly to the department and other disciplines.

### Qualifications (Minimal acceptable level of education, work experience, and competency):

- Bachelor's Degree in Organic Chemistry with 0-3 years of experience in the Pharmaceutical or BioTech Industry
- Understanding of synthetic organic chemistry concepts with high lab productivity.
- Strong communication skills.
- Ability to work collaboratively in a fast-paced team environment.
- Excellent planning, organization, and time management skills.

***Disclaimer: The above statements are intended to describe the general nature and level of work performed by employees assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities, and qualifications. Management reserves the right to change or modify such duties as required.***

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The Incyte hiring organization processes your personal data to manage your job application in order to enter into an employment relationship with you if you are the successful candidate.

During the process, you may be asked to respond to questions that will screen out your application if you do not meet certain objective criteria required by the job. You can learn more about this process [here](#).

You may have the right to access, delete, restrict, edit, move, or object to the use of your personal data. You may also have a right to report concerns to the authority responsible for data privacy in the country where the position is based or where you live or work.

You can learn more about Incyte's data protection practices [here](#). By accessing this link you can learn about the types of personal data we collect, how we use it, whether collection and processing is optional, sources of the personal data we process, how it is shared, where it is stored or transferred to, how long we keep it, and contact information for Incyte, Incyte's data protection officer, and your supervisory authority (if applicable).

**Please email a copy of your resume along with a cover letter to [kkenworthy@incyte.com](mailto:kkenworthy@incyte.com). Indicate Res Scientist Chem in the subject line.**