Assistant Professor
Department of Chemistry, Harvey Mudd College

Harvey Mudd College invites applications for a tenure-track faculty position in chemistry at the rank of Assistant Professor, beginning fall 2024. Candidates with expertise in any area of chemistry are encouraged to apply.

The successful candidate will have a demonstrated commitment to excellence in teaching undergraduates and a strong independent research program that can contribute to our undergraduate research activities, which include summer research and senior thesis. A Ph.D. is required and postdoctoral research experience is desirable.

Harvey Mudd College is committed to broadening participation in STEM fields. Among the criteria for appointment are experience with students from diverse backgrounds and/or the ability to teach those students effectively. Application materials, including the cover letter, research statement, and teaching statement, should address interests, experiences, and future plans for promoting diversity, equity, and inclusion in the chemical sciences.

Harvey Mudd College is a liberal arts college of science, engineering and mathematics located in Claremont, CA, which is approximately 35 miles east of Los Angeles, at the foot of the San Gabriel Mountains. The college enrolls about 900 students, almost all of whom live on campus, and is a member of the Claremont Colleges, which comprises five undergraduate colleges, the Claremont Graduate University, and the Keck Graduate Institute of Applied Life Sciences. Harvey Mudd College is an equal opportunity employer and is committed to the recruitment of candidates historically underrepresented on college faculties.

The Department of Chemistry at Harvey Mudd College has been recognized as a leader in teaching, research, undergraduate research mentoring, and educational outreach. The teaching load is five courses per year. All faculty at Harvey Mudd College contribute to the college's Core Curriculum, which includes disciplinary introductory courses, a first-year course in writing, and a course centered on the relationship between science and society. Candidates are invited to learn more about the college (http://www.hmc.edu/), the department (https://www.hmc.edu/chemistry/), and the Common Core Curriculum (https://www.hmc.edu/academics/common-core-curriculum/).
Applications must be submitted through the AcademicJobsOnline website. Review of applications will begin September 18, 2023, and continue until the position is filled. Priority will be given to applications completed by September 18, 2023. Applicants should submit:

1. A cover letter. To further assist the search committee in its screening process, all cover letters should address your interest in the liberal arts and Harvey Mudd College in particular, and how you envision your research and teaching interests can contribute to the department and College.
2. A current curriculum vitae
3. A statement about your research program (typically 2-3 pages)
   a. How does your past work support your intended research program?
   b. How would you implement your research program at an undergraduate institution?
4. A statement about your teaching philosophy (typically 1-2 pages)
   a. What principles, practices, or experiences inform how you teach?
   b. What have you done to assess and improve your teaching, and what do you plan in the future?
   c. What is your experience or approach to teaching a student body with diverse backgrounds or needs?
5. A statement that addresses diversity, equity, and inclusion in the chemical sciences (typically 1-2 pages).
   a. What are your interests, experiences, and future plans for advancing diversity, equity, and inclusion in the chemical sciences?
   b. How will your classroom and/or research program promote a sense of belonging among students who may be underrepresented in chemistry?
   c. What is your approach to mentoring students from diverse backgrounds?
6. Three letters of recommendation. At least one letter should specifically address teaching.

AcademicJobsOnline link: https://academicjobsonline.org/ajo/jobs/25128

For further information or questions about the position contact: Prof. Karl Haushalter (haushalter@g.hmc.edu), Chair, Department of Chemistry.

Harvey Mudd College is an Affirmative Action/Equal Opportunity Employer. Qualified applicants will be given consideration for employment without regard to race, color, religion, national origin, ethnic origin, ancestry, citizenship, sex (including pregnancy,
childbirth, or related medical conditions), sexual orientation, gender (including gender identity and expression), marital status, age, physical or mental disability, medical condition, genetic characteristics, veteran status, or any other characteristic protected by applicable law. (See also: https://www.hmc.edu/human-resources/policies-procedures-and-guidelines/equal-opportunity-and-nondiscrimination-statement/)

The 9-month salary range for this position is $95,000 - $110,000.