Join a Team that Lives to Improve Lives

People come to Genentech from across disciplines and across the world to solve our most challenging medical conditions. You’ll find inspiration in our passion for biotechnology, our purpose to positively impact the lives of millions of patients and our dedication to our people. Joining Genentech means being part of a tradition of inquiry that will change the world. It means embracing our failures as much as our successes. It requires a willingness to look beyond the edge of what's possible. And a focus on doing the day-to-day work that makes great science happen.

The following opportunity exists in our South San Francisco, CA headquarters:

Bioanalytical Director, Biochemical & Cellular Pharmacology

Description

We are seeking a scientifically excellent Director to join the Biochemical and Cellular Pharmacology (BCP) group to lead a group with technology expertise in characterizing and quantitating large molecule therapeutics on both in vitro and in vivo assays. BCP designs and executes rigorous and quantitative in vitro and cell based functional assays that faithfully recapitulate disease biology to discover and evolve drug candidates from the earliest screening efforts at project inception to the characterization of the final IND candidate. During these stages, BCP also has responsibility for all of the bioanalytical analysis of large molecule therapeutics within Genentech Research.

This position will collaborate closely with various Research, Development Sciences and Pharma Technology Development functions as well as other teams supporting the large molecule portfolio. The position will lead a group of ~10 researchers responsible for technology building and implementation in various bioanalytical analyses including in vitro stability, biotransformation, pharmacokinetic, pharmacodynamic, anti-drug antibody as well as screening campaigns of large molecule therapeutics across all therapeutic areas. These data will be used for lead optimization, candidate selection, and clinical translation.

In this role, you and your team will continually adapt and evolve our innovative technology platforms and informatics to suit the next generation of targets and therapeutic modalities. You will be a member of the BCP senior leadership team and work directly with the Vice President on department strategy as well as budget and resource deployment. You will build external relationships and participate in strategy for Research portfolio support. You and your team will work very closely with biologists, protein engineers, developmental scientists, safety, and manufacturing groups to drive transformational therapies into the clinic.

Who You Are

The successful candidate must be inspired to lead teams of people to deliver new medicines for patients. She/he must have a PhD or equivalent in immunology, analytical chemistry, biochemistry, pharmacology or a related discipline with at least 10 years of work experience including prior experience managing a team of Scientists. Experience leading large molecule drug discovery teams and the ability to perform strategic decision-making and project prioritization is required. Expertise in bioanalytical assay development is required and experience with laboratory informatics systems is desired. The successful candidate will have demonstrated success leading drug discovery teams and making high-
impact scientific findings. The candidate must also be an excellent communicator and have the ability to influence across functional teams. The candidate must have a solution-oriented mindset toward both scientific problems and team dynamics. Excellent leadership skills are required.

Who We Are

Genentech, a member of the Roche group and founder of the biotechnology industry, is dedicated to pursuing groundbreaking science to discover and develop medicines for people with serious and life-threatening diseases. To solve the world's most complex health challenges, we ask bigger questions that challenge our industry and the boundaries of science to transform society. Our transformational discoveries include the first targeted antibody for cancer and the first medicine for primary progressive multiple sclerosis.

Diversity and Inclusion (D&I) are critical to the success of our company and our impact on society. We believe that by championing diversity of background, thought and experience, we can foster a sense of belonging and provide an environment where every employee feels valued, included, and able to contribute their best for the patients we serve. We're focused on attracting, retaining, developing and advancing our people to their full potential by rewarding bold ways of thinking and integrating inclusive behaviors into every aspect of our work.

The next step is yours. To apply today, click on the "Apply online" button.

Genentech is an equal opportunity employer & prohibits unlawful discrimination based on race, color, religion, gender, sexual orientation, gender identity/expression, national origin/ancestry, age, disability, marital & veteran status. For more information about equal employment opportunity, visit our Genentech Careers page.

At Genentech, we share salary ranges with applicants during the recruiting process, if requested. Third party salary estimates may not be accurate or up-to-date.