



Join a Team that Lives to Improve Lives

People come to Genentech from across disciplines and across the world to solve our most challenging medical conditions. You'll find inspiration in our passion for biotechnology, our purpose to positively impact the lives of millions of patients and our dedication to our people. Joining Genentech means being part of a tradition of inquiry that will change the world. It means embracing our failures as much as our successes. It requires a willingness to look beyond the edge of what's possible. And a focus on doing the day-to-day work that makes great science happen.

The following opportunity exists in our South San Francisco, CA headquarters:

Scientific Researcher/ Senior Scientific Researcher - Small Molecule Process Chemistry

Description

Genentech, a leader in bio-pharmaceutical sciences, is seeking a highly motivated and talented researcher with a proven track record of laboratory achievements to join our growing Department of Small Molecule Process Chemistry. Responsibilities of the position include:

- Discover and develop process chemistry by conducting experiments to scout synthetic routes and to optimize reactions for yield, selectivity, and product purity.
- Demonstrate synthetic processes at the laboratory and kilogram scale for timely delivery of early and mid-phase small molecule development candidates in accordance with cGMP, ICH and FDA/EMA regulations.
- Develop crystallization processes to isolate synthetic intermediates and to control the bulk quality attributes of the API conducive to successful development and formulation requirements.
- Make detail-oriented observations; interpret and document results via batch records and milestone development reports.
- Interact with cross functional team members and contract manufacturing partners.
- Keep current with developments in the field through peer-reviewed journals and other media, and maintain a scientific profile both internally and externally.

Who You Are

The ideal candidate will meet the following requirements. The level of the position will depend on the qualifications of the selected candidate:

- BS with 3+ years of relevant experience or MS in chemistry. Candidate with MS in organic chemistry is highly preferred. Applicants are encouraged to provide a research summary along with their CV.
- Must have record of innovation and success in multiple projects over the course of their industrial career to be considered for the more senior level.
- A publication record is desirable, but candidates without peer-reviewed publications may be considered for the Scientific Researcher level. Candidates with a proven record of scientific publication may be considered for the Senior Scientific Researcher level.
- Strong working knowledge of the latest developments in contemporary process chemistry including but not limited to chemo- and/or bio-catalysis, asymmetric transformations, and organometallic chemistry; experience in heterocyclic chemistry is also desired.
- Demonstrated experience at the kilogram delivery scale and early- to mid-phase route optimization is strongly preferred, but candidates of exceptional promise without this experience will also be considered.
- The ability to take initiative, solve problems independently, work in teams and communicate clearly (in both oral and written form) are essential skills for this position.

Who We Are

Genentech, a member of the Roche group and founder of the biotechnology industry, is dedicated to pursuing groundbreaking science to discover and develop medicines for people with serious and life-threatening diseases. To solve the world's most complex health challenges, we ask bigger questions that challenge our industry and the boundaries of science to transform society. Our transformational discoveries include the first targeted antibody for cancer and the first medicine for primary progressive multiple sclerosis.

[Diversity and Inclusion](#) (D&I) are critical to the success of our company and our impact on society. We believe that by championing diversity of background, thought and experience, we can foster a sense of belonging and provide an environment where every employee feels valued, included, and able to contribute their best for the patients we serve. We're focused on attracting, retaining, developing and advancing our people to their full potential by rewarding bold ways of thinking and integrating inclusive behaviors into every aspect of our work.

The next step is yours. [Apply today!](#)

Genentech is an equal opportunity employer & prohibits unlawful discrimination based on race, color, religion, gender, sexual orientation, gender identity/expression, national

origin/ancestry, age, disability, marital & veteran status. For more information about equal employment opportunity, visit our [Genentech Careers page](#).

At Genentech, we share salary ranges with applicants during the recruiting process, if requested. Third party salary estimates may not be accurate or up-to-date.