

Technical Engineer, Engineering Development Program

Summary:

FMC's Technical Engineering Development Program is designed to develop the next generation of engineering leaders and technical subject matter experts in our organization. Through the program, individuals will complete core fundamental trainings and reinforce learnings through exposure to a variety of work experiences and networking opportunities that may include but are not limited to manufacturing, capital execution, remediation, process safety, supply chain, and sustainability. Program participants will have the opportunity to develop fundamental skills in the areas of occupational and process safety, engineering design principals, new product introductions, continuous improvement, and will gain proficiency with technical tools and software.

The duration of the program is approximately 18 months 24 months and will require up to 50% travel and/or relocation dependent upon assignments. At the completion of the program, participants will be well positioned for a variety of full-time roles and development opportunities in production and technical career paths

Responsibilities:

- Engage in and successfully complete all technical trainings.
- Execute assigned project objectives by leveraging knowledge from provided trainings.
- Participate in and drive execution of Process Safety Management elements (Management of Change, Process Hazard Analysis, etc.)
- Identify opportunities and implement changes to deliver process safety and process technology improvement.
- Support projects directed by the Technical Center to deliver business value.
- Work with Area Managers and Improvement Engineer/Stewards for mentoring support and guidance needed to complete projects.
- Support site maintenance outages to gain deeper knowledge of process operations.
- Demonstrate an ability to apply data-based decision making.
- Apply chemical engineering fundamentals to complete projects.

Required Education:

- BS Chemical Engineering Degree from an accredited program or university required.
 - Candidates must graduate by the program start date, but no more than one year prior.

Qualifications:

- Minimum GPA: 3.0 on a 4.0 scale.
- Candidates must be willing to relocate and travel as required by the program.
- Strong MS office skills, specifically Excel.
- Experience in a manufacturing environment is preferred.
- Demonstrated safety mindset.

Competencies:

- Adaptive
- Inclusive

- Innovative
- Accountable

FMC Corporation is a global agricultural sciences company dedicated to helping growers produce food, feed, fiber and fuel for an expanding world population while adapting to a changing environment. FMC's innovative crop protection solutions – including biologicals, crop nutrition, digital and precision agriculture – enable growers, crop advisers and turf and pest management professionals to address their toughest challenges economically while protecting the environment. With approximately 6,400 employees at more than 100 sites worldwide, FMC is committed to discovering new herbicide, insecticide and fungicide active ingredients, product formulations and pioneering technologies that are consistently better for the planet.

FMC is a globally diverse organization that offers its employees exciting opportunities to work on challenging projects that are important to the achievement of our strategic objectives. With a corporate culture of innovation, integrity, responsibility and customer intimacy, we foster “The Right Chemistry” in everything we do. We are looking for people to join us in creating, developing, and improving our products, our processes, and our markets. If you are ready to make a difference every day, FMC is ready to talk to you. Visit FMC to learn more and follow us on [LinkedIn](#) and [Twitter](#).