Clemson University: College of Science  
Dean of the College of Science

Location: 112 Long Hall

Clemson University announces a search for the Founding Dean of its newly established College of Science, which seeks to preserve, convey, and expand our knowledge of the natural world. The Dean will help build a new college according to the university's recently approved strategic plan.

The Opportunity:

A recent university reorganization brought together five, well-established science and mathematics departments.

A successful candidate will embrace the challenges and opportunities associated with building a new college from the ground up at a public land grant university, and will possess the skills, leadership, and vision to advance this goal.

In addition to the conventional job functions described below, the Founding Dean will be expected to:

- Design, justify, and implement a strategic staffing plan;
- Acquire and manage adequate research and teaching space;
- Establish a significant endowment.

Job Description:

The Dean is the chief academic and administrative officer of the college and reports directly to the Provost and Executive Vice President for Academic Affairs. The Dean holds faculty rank and provides leadership, vision, and strategic planning to help formulate and implement educational policies while serving as the collegiate faculty's agent in the execution of such policies. The Dean serves as the principal internal and external spokesperson for the college as well as for its mission of promoting science. Performance in office is reviewed at regular intervals by the Provost per the Faculty Manual.

The Dean will be responsible for:

- Fiduciary decisions: Manage the budget and other resources.
- Departmental Administration: Appoint department chairs and college administrators, and periodically review the performance of chairs and administrators in concert with the Provost.
- Personnel: Hiring; establish job titles and salaries; make decisions and review policies regarding renewal, tenure, promotion, and dismissal; authorize faculty leave; review faculty annual evaluations; promote departmental mentoring and development opportunities, and support professional development of faculty and staff.
• Educational Leadership: Provide leadership and vision for academic programs, considering innovation, cost effectiveness, fidelity to standards and accreditation; establish and maintain high academic standards; ensure effective student quality, recruitment and retention;
• Endowment and Outreach: Establish a foundation for active and sustainable fund raising; participate in various councils, commissions, and committees as set forth in university policy; represent the College within state and national boards and organizations, and other appropriate groups.
• College Governance: Create ad hoc committees of the collegiate faculty; hear faculty grievances; promote academic freedom and responsibility; ensure that the college provides a diverse, opportunity- and perspective-rich environment; Effectively demonstrate a commitment to Clemson Core Values and engage the college in the campus, state and national communities.
• Diversity and Inclusion: Foster diversity and inclusivity among students, faculty and staff.

College Resources

The College of Science is one of seven colleges at Clemson University. A recent university reorganization has brought together five well-established departments offering BA, BS, MS and PhD degree programs and seven centers and institutes. The College teaches all Clemson University students math and science, and substantially supports the education of all STEM students.

Departments:

Biological Sciences
Chemistry
Genetics and Biochemistry
Mathematical Sciences
Physics and Astronomy

Centers:

Center for Excellence in Math and Science Education
Center for Human Genetics
Clemson Light Imaging Facility
Clemson Eukaryotic Pathogens Innovation Center
Emerging Materials and Technology
Life Sciences Outreach Center
Statistical and Math Consulting Center

The college has 250 faculty and 83 staff, with 2,500 undergraduate majors and 612 graduate students. This year the College is expected to have over $11M in research expenditures.

Clemson University
South Carolina's highest-ranked national university is located at the foot of the Blue Ridge Mountains and surrounded by Lake Hartwell and the Clemson Experimental Forest. A top-25 public university with a reputation for excellence, Clemson University provides a hands-on education — in the lab, in the arts and in the field. Academic programs lay the groundwork for innovative research, and real-world experiences carry forward to a rewarding career. This strikingly beautiful campus enjoys a temperature and pleasant climate. Clemson recently achieved the status of Carnegie classification of Highest Research Activities, which is in line with its recently refocused strategic plan (ClemsonForward.)

Enrollment: 18,599 undergraduate and 4,807 graduate students

Faculty: 1,493

Staff: 3,726

QUALIFICATIONS

Have earned a Ph.D. and achieved a record of scholarly activity appropriate for a tenured appointment in the college at the rank of professor. Have a record of teaching excellence, leadership and motivation of faculty, ability to administer college-wide programs, a commitment to undergraduate and graduate education, and a commitment to building a culturally diverse environment. Demonstrate an appreciation of the breadth of pertinent issues facing society, and how these will impact academic programming in a land-grant institution. Have experience with technology transfer and commercialization of academic research. Have active membership and leadership in professional organizations. Have a history of strong commitment to scholarship, and significant experience with writing and administering competitive research grants. Have experience in fostering interdisciplinary activities. Have excellent interpersonal, oral and written communication skills. Demonstrate the ability to articulate a clear vision for fundamental science education, research and outreach. Experience in administration at or above the level of department chair is expected.

APPLICATION INSTRUCTIONS

The Search Committee invites letters of nomination, applications (with a letter of interest, a complete CV, and a list of at least four references that includes contact information), or expression of interest to be submitted to the search firm assisting Clemson University. Review of materials will begin immediately, and continue until an appointment is made. Please submit nominations and applications by March 22, 2017 to:

Porsha L. Williams, Vice President

Grant Higgison, Associate

Parker Executive Search
Clemson University is an AA/EEO employer and does not discriminate against any person or group on the basis of age, color, disability, gender, pregnancy, national origin, race, religion, sexual orientation, veteran status or genetic information. Clemson University is building a culturally diverse faculty and staff committed to working in a multicultural environment and encourages applications from minorities and women.

Apply Here: [http://www.Click2Apply.net/d6rwh2jym4](http://www.Click2Apply.net/d6rwh2jym4)

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