



The Department of Chemistry at Davidson College seeks to hire a tenure-track faculty member at the Assistant Professor level beginning July 1, 2021 in the area of polymer chemistry and/or materials science. As a department and a college, we are committed to diversity and inclusion, and we especially welcome candidates that have benefited from, contributed to, or created programs directed toward diversity and inclusion. Current members of our department have engaged in such programs as [Posse](#) mentors, participants in the Fostering Inclusivity and Respect in Science Together ([FIRST](#)) grant from the Howard Hughes Medical Institute, and mentors to students from HBCUs through the [Davidson Research Initiative](#).

Applicants must have a Ph.D. in Chemistry or a related field before the start of the appointment. Successful candidates will have an interest in teaching introductory chemistry, courses in two or more areas at the foundational level, and (advanced) courses in their area of specialization. We are also interested in candidates whose teaching interests include courses outside the major or department, such as courses with justice, equality, and community component, courses in first-year writing, courses with data science or digital studies focus, or science courses for students who are not pursuing STEM majors.

Candidates will be evaluated on the basis of their preparation and interest in teaching and establishing a research program at an undergraduate institution. Multiple parts of your application may highlight your preparation in these areas; however, we ask that every applicant draft a cover letter addressing: (1) your specific interest in an appointment at the Assistant Professor of Chemistry level at Davidson College, (2) how your education and/or professional experiences align with developing an independent, original research program that will involve undergraduates in polymers and/or materials chemistry research, (3) your commitment to teaching introductory chemistry courses including general chemistry, (4) a short description of two additional foundational level courses you would like to teach in addition to general chemistry, (5) a short description of an advanced level course you would like to develop and teach that would cover concepts in polymers and/or materials chemistry, and 6) your commitment to diversity, equity and inclusion in STEM. We invite you to expand on these ideas further in the other application materials. Please visit [our site](#) for additional information about the area, college, department, position, search process, and specific guidance for other materials requested: cv, unofficial transcripts, teaching statement, diversity and inclusion statement, and research statement. Preference is given to applications received by October 20, 2020.

Inquiries may be directed to Cindy Hauser, Search Committee Chair, cihauser@davidson.edu. Qualified applicants should apply online at <http://employment.davidson.edu>.

Davidson College is a highly selective, residential, four-year liberal arts college, located 20 miles from Charlotte, NC that is consistently ranked among the top liberal arts colleges in the country. Davidson faculty members enjoy a low faculty-student ratio, emphasis on and appreciation of excellence in teaching, and outstanding facilities. A collegial, respectful atmosphere honors academic achievement and integrity, upholds educational excellence, encourages student-faculty collaborative research, and prioritizes inclusive pedagogy.



At Davidson College, we believe the college grows stronger by recruiting and retaining a diverse faculty and staff committed to building an inclusive community. In order to achieve and sustain educational excellence, we seek to hire talented faculty and staff across the intersections of diverse races, ethnicities, religions, sexual orientations, gender identities, ages, socio-economic backgrounds, political perspectives, abilities, cultures, and national origins.