Job Opportunity – Program Manager for Scientific Workforce Diversity, Equity, and Inclusion

Physical Scientist/Engineer GS-14/15 Position

Position available: Program Manager - Physical Scientist/Engineer
Pay Plan/Series/Grade: Interdisciplinary GS-1301-14/15 Physical Scientist; GS-0801-14/15 General Engineer
Location: Germantown, MD; eligible for telework
Opening Date: 2022-04-29
Closing Date: 2022-05-23
Who can apply: Open to public
Apply at USAJOBS: [https://www.usajobs.gov/job/646322700](https://www.usajobs.gov/job/646322700) and [https://www.usajobs.gov/job/646342100](https://www.usajobs.gov/job/646342100)

Overview

The Office of Scientific Workforce Diversity, Equity, and Inclusion (SW-DEI) within the Department of Energy’s (DOE) Office of Science (SC) is seeking qualified applicants to fill a Physical Scientist/General Engineer (GS-1301/0801-14/15) position to serve as a Program Manager for SC’s initiatives to advance diversity, equity, and inclusion (DEI) within its extramural research programs and national laboratories.

SW-DEI was established to lead the DOE SC initiatives to advance DEI in how SC manages its nearly $7.5 billion annual funding for competitive extramural research and scientific user facilities, and advance DEI within the 10 DOE National Laboratories it stewards. Broadly, SW-DEI is responsible for: developing and coordinating SC-specific policies, plans, and procedures focused on DEI in SC-sponsored extramural research programs and facilities; and advancing organizational best practices for promoting DEI in SC business practices and at the SC National Laboratories.

The program manager will lead cross-SC working groups in the development and implementation of policies and procedures for SC research management business processes to achieve program and mission objectives for increasing diversity in applicants, awardees, and reviewers by SC research program offices with the highest level of integrity and transparency. The program manager will identify and analyze recognized standards and best practices of the scientific community and peer reviewed studies for overcoming barriers to participation by individuals from underrepresented groups in research fields supported by SC. The program manager will lead SC-wide teams of senior program staff to develop strategies, plans, and procedures for overcoming those barriers through changes to competitive awards management processes, in the context of relevant financial, technical and policy constraints. Additionally, the program manager will critically evaluate SC DOE laboratory contractors' strategies and initiatives for progress towards overcoming institutional challenges to increasing diversity, equity, and inclusiveness in laboratory research programs through evidence-based practices, and will lead technical workshops and collaborations to advance the application and adoption of best practices within laboratory programs.

In addition to having recognized expertise within the physical sciences or engineering aligned with one or more of the DOE Office of Science Research Program Offices, applicants must have experience planning and executing scientific research programs and/or research facilities, be
knowledgeable of the current state of the broad range of efforts by the scientific community to increase participation by individuals from underrepresented groups in science, mathematics, computer science, and engineering fields, including evidenced-based practices for overcoming barriers to participation in Federal-sponsored research and research training programs. The applicant also must have demonstrated experience in leading and coordinating diverse groups focused on solving highly complex science management problems and identifying consensus-based solutions to advancing diversity, equity, and inclusion in scientific research and training programs.

More information about the SC Office of Scientific Workforce Diversity, Equity, and Inclusion can be found at: https://science.osti.gov/SW-DEI. Current SW-DEI efforts to advance DEI in SC’s extramural research programs and facilities can be found at: https://science.osti.gov/SW-DEI/Advancing-DEI-for-the-SC-Mission.

Additional information about the application process is provided below.

**How to Apply:**

This announcement is posted on USAJOBS and is open to all U.S. citizens. Interested persons should submit their application in response to the following USAJOBS announcements.

**Physical Scientist**  
Announcement number: CY-22-OCDH-1301-11434839-DH  
Physical Scientist job link: https://www.usajobs.gov/job/646322700. Only applications submitted by Monday, May 23, 2022 will be considered for this position.

**General Engineer**  
Announcement number: CY-22-OCDH-0801-11443269-DH  
General Engineer job link: https://www.usajobs.gov/job/646342100. Only applications submitted by Monday, May 23, 2022 will be considered for this position.

These announcements will be used to collect resumes/applications from interested persons and are the only ways in which you will be considered for this position. You must submit your application, including a resume and any other required documents identified in the announcement, through USAJOBS to be considered for this position. Your application should describe how your experience demonstrates that you meet the requirements for a GS-14 or GS-15 position and should show that you possess the knowledge and abilities to successfully perform the duties of this position.

**Additional information:**

- Please note that the USAJOBS announcement is a generic announcement for Physical Scientist/General Engineer positions for GS-11 to GS-15 grades without reference to a specific location or topical area.
- The duty station of the position will be in Germantown, MD. The salary range for this location for FY 2022 is from $126,233 - $176,300 depending on the grade and experience. More information about the 2022 General Schedule (GS) locality pay tables can be found at: https://www.opm.gov/policy-data-overview/policy-pay-schedule/.
• This position will be filled at the GS-14 or GS-15 grade level. If selected at the GS-14 level, you may be non-competitively promoted to the GS-15 level following time-in-grade requirements, training, performance, and experience.

• Only qualified individuals who submit a resume, and any other required documents identified in the announcement, through the USAJOBS website will be considered.

• While the direct hire USAJOBS announcements are open until 12/31/2022, only consideration will be given to those who apply between now and Monday, May 23, 2022.

If there are questions regarding the position, please contact Dr. Julie Carruthers, julie.carruthers@science.doe.gov