Cornell University
Director of Diversity Programs in Engineering

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Cornell University (Cornell), a privately endowed, Ivy League research university, invites applications and nominations for the role of Director of Diversity Programs in Engineering.

Founded in 1865 as the federal land-grant institution in New York State, Cornell believes deeply in their responsibility — unique within the Ivy League — to make contributions in all fields of knowledge in a manner that prioritizes public engagement to help improve the quality of life in their state, the nation, the world.

Cornell's footprint includes six distinct campuses and locations including their main campus in Ithaca, New York, which hosts the College of Engineering. Cornell Engineering is one of nine colleges on the main campus and is ranked by US News and World Report as the 13th best graduate engineering college, with eight programs in the top ten. At the undergraduate level the College of Engineering is ranked ninth.

The Office of Diversity Programs in Engineering (DPE) offers a comprehensive portfolio at the precollege, undergraduate, graduate, and faculty levels which facilitate the recruitment, development, retention, and success of all members of the engineering community, but especially those from minoritized backgrounds and those from historically underrepresented groups in engineering. DPE advances diversity, equity, and inclusion reflective of the College of Engineering’s strategic plan, which enables community members from all backgrounds and cultures to thrive and succeed at Cornell.

Reporting jointly to the College of Engineering’s Senior Associate Dean for Diversity and Academic Affairs and the Associate Dean for Student Services, the director serves as a strategic partner, consultant, and leader for the direction and execution of strategic plans for addressing diversity, equity, and inclusion of undergraduate and graduate students within the College of Engineering. They will serve as a thought leader and trusted advisor to assist in engendering a better understanding of the complexity of the issues involved in creating and maintaining a more inclusive and diverse College. In collaboration with other key stakeholders, they will support the ongoing development and delivery of initiatives that speak to diversity, inclusion and belonging in all its forms, and ensure the College’s structural systems build an inclusive climate and facilitate outreach, recruitment, retention, and success of a diverse engineering student body. They will be a data-driven decision-maker while embracing respectful dialogue and examining issues from a variety of viewpoints.

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in the profile, available at www.wittkieffer.com. WittKieffer is assisting Cornell Engineering in this search. For fullest consideration, candidate materials should be received by October 10, 2022. Application materials should be submitted using WittKieffer’s candidate portal. Nominations and inquiries can be directed to Sandra Chu and Jevon Walton at CornellDiversityDirectorCOE@wittkieffer.com.

EEO Statement:

Diversity and Inclusion are a part of Cornell University’s heritage. We are a recognized employer and educator valuing AA/EEO, Protected Veterans and Individuals with Disabilities. We also recognize a lawful preference in employment practices for Native Americans living on or near Indian reservations. Cornell University is an
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innovative Ivy League university and a great place to work. Our inclusive community of scholars, students, and staff impart an uncommon sense of larger purpose, and contribute creative ideas to further the university’s mission of teaching, discovery, and engagement.

Cornell University embraces diversity and seeks candidates who will contribute to a climate that supports students, faculty and staff of all identities and backgrounds. We strongly encourage individuals from underrepresented and/or marginalized identities to apply.