Job Title: Director of Research and Innovation in Skin/Personal Care

Relocation Assistance Offered Within Country
# 146105 - Piscataway, New Jersey, United States

Colgate Palmolive is seeking a creative, experienced innovator with deep knowledge in Skin Biology to direct the Research and Innovation Team in Skin Heath and Personal Care. As a Director of Research and Innovation, you would lead a team of experts in the advancement of new ingredients, technologies and claims to build the future technology pipeline. Scientific expertise in a specialized field, a proven track record of delivering scientific breakthroughs, experience managing a team of scientists and excellent communication & written skills are critical qualifications for this role. In today's dynamic environment, it is an exciting time to be part of the Research and Innovation team at Colgate Palmolive. Our highly technical and innovative team is dedicated to driving growth for Colgate Palmolive, including our recently acquired premium skin brands EltaMD, PCA Skin & Filorga.

The responsibilities of this position are as follows:
- Envision the Future: develop long-term research vision leading to a robust technical innovation pipeline for the categories
- Effectively communicate with non-scientists about emerging opportunities arising from the latest advances in skin health science, both at Colgate and externally.
- Lead researchers in delivering ground-breaking innovations which can be translated into consumer products
- Build capabilities for the future (i.e. bioinformatics, advanced skin imaging, delivery platforms, etc.)
- Incorporate consumer insights into the design and evaluation of new technologies.
- Effectively collaborate with cross-functional teams (product development, regulatory, safety, clinical, marketing, etc.) to bring new innovations to the market
- Build a network of external experts (academic, associations, start ups, etc..) to advance the science behind our products.
- Work with the patent team to ensure IP is protected for new innovations.
- Work with the business team to translate scientific concepts and ideas into consumer or professional relevant communication.
- Lead and grow the next generation of scientific talent.

Other required experience or qualifications:
- A Ph.D. degree in Biology, Chemistry, Bio-engineering or related life science field
- At least 10 years of experience working in the Consumer Products or closely related industry
- Proven experience leading teams focused on Research and Innovation
- Proven ability to lead a collaborative research team and effectively interact with a broad range of partners from distinct fields

Preferred Qualifications:
- Innovation experience in the field of Skin Health or Personal Care
- Experience identifying and developing new technology solutions

#LI-Hybrid
Salary Range $152,800 - $225,750 USD
Pay is based on several non discriminatory factors including but not limited to experience, education, skills and office location. In addition to your salary, Colgate-Palmolive offers a performance based bonus and competitive benefits package.

Equal Opportunity Employer
Colgate is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity, sexual orientation, national origin, ethnicity, age, disability, marital status, veteran status (United States positions), or any other characteristic protected by law.
Are you interested in working for Colgate-Palmolive? You can apply online and attach all relevant documents such as a cover letter and resume or CV. Applications received by e-mail are not considered in the selection process. Become part of our team. We look forward to your application.
Colgate-Palmolive is a leading global consumer products company, tightly focused on Oral Care, Personal Care, Home Care and Pet Nutrition. Colgate sells its products in over 200 countries and territories around the world under such internationally recognized brand names as Colgate, Palmolive, elmex, Tom’s of Maine, Sorriso, Speed Stick, Lady Speed Stick, Softsoap, Irish Spring, Protex, Sanex, Elta MD, PCA Skin, Ajax, Axion, Fabuloso, Soupline and Suavitel, as well as Hill’s Science Diet and Hill’s Prescription Diet.
Reasonable accommodation during the application process is available for persons with disabilities. Please contact Application_Accommodation@colpal.com with the subject "Accommodation Request" should you require accommodation.