Position Title

Instructional Assistant Professor of Chemistry and Organic Chemistry Lab Coordinator, Non-Tenure Track, August 2024

Location

Orange, CA

Position Type

Full-Time Faculty

Position URL

apply.interfolio.com/138432

Position Description

Schmid College of Science and Technology at Chapman University seeks applicants for a non-tenure track, full-time Instructional Assistant Professor of Chemistry and Organic Chemistry Lab Coordinator, effective August 2024. This is a full-time, non-tenure track position that requires work to be performed in the State of California and has in-person teaching responsibilities and required on-campus availability at Chapman's Orange campus.

Chapman University is a nationally-ranked institution offering traditional undergraduate and graduate programs in the heart of Orange County, one of Southern California’s most diverse and vibrant regions. The University achieved R2 status in the Carnegie Classification of Institutions of Higher Education, a distinction held by just 10 percent of all U.S. universities and is ranked as #133 among Best National Universities by US News and World Report (2024). Our faculty include academic leaders who excel in research, publishing and world-class teaching in our 11 schools and colleges, including Schmid College of Science and Technology. Dedicated to forward-looking, personalized education, we create an environment for unlimited achievement by both our students and faculty. More information about Chapman University is available at www.chapman.edu.

Schmid College of Science and Technology (SCST) embodies Chapman’s mission of providing students with personalized educational experiences by fostering an outstanding community of teacher-scholars across a broad range of undergraduate and graduate programs. Schmid College has a 140,000 sq ft home, the Keck Center for Science and Engineering, alongside the newly founded Dale E. and Sarah Ann Fowler School of Engineering. More information about the
Schmid College of Science and Technology is available at https://www.chapman.edu/science. The undergraduate-only serving Chemistry and Biochemistry Program is home to a diverse group of faculty with specializations in a broad range of fields, including physical, organic, analytical, inorganic, and biochemistry. The ACS-accredited B.S. Chemistry program and the ASBMB-accredited B.S. Biochemistry program are characterized by personalized education, small class sizes, innovative teaching, and strong research mentoring and student-faculty interactions. Instructional faculty play critical roles in the program for teaching, pedagogy, advising, and service. In addition, instructional faculty have the opportunity for promotion to associate and full professor, are senate-eligible, and have full votes at both the program and college levels.

The University is dedicated to enhancing diversity and inclusion in all aspects of recruitment and employment. More information on diversity and inclusion at Chapman University is available at https://www.chapman.edu/diversity.

Responsibilities

The successful candidate will coordinate and teach in the Organic Chemistry laboratory sections within the Schmid College of Science and Technology with potential future teaching in the Organic Chemistry lecture. These courses are taken by chemistry majors and other majors across campus. Responsibilities include:

- Recruit and train part-time faculty who teach in the Organic Chemistry Laboratory sections.
- Work with faculty teaching in the Organic Chemistry sequence to implement improvements in the laboratory course design.
- Actively contribute to program activities and engage with the vibrant community of chemistry and biochemistry faculty and students.
- Actively contribute as an integral member of Schmid College of Science and Technology in the ongoing development, implementation, and assessment of our academic and degree programs.
- Perform service to the unit, college, university, profession, and wider community as expected of an instructional faculty member.

Qualifications
Required Qualifications

- A Ph.D. in Chemistry or a related field conferred by the start date.
- Demonstrated commitment to promoting diversity, inclusion, and multicultural competence in education and willing to contribute to the University Diversity, Equity, and Inclusion plan.
- Evidence of effective teaching in higher education at the undergraduate level, particularly in core chemistry courses such as organic chemistry and general chemistry.
- Strong interpersonal communication skills.

Desired Qualifications

- Preference will be given to candidates with a strong record of effective teaching in undergraduate level organic chemistry laboratory and lecture courses and general chemistry.
- Experience with implementation of innovative teaching practices in the lecture and laboratory environments.
- Experience using technology to enhance educational environments.
- Ability to design and implement program and course assessment tools.
- Experience serving and/or teaching students from underserved communities.

Application Instructions

Qualified candidates should submit the following electronically via Interfolio:

- Cover letter detailing qualifications related to the position description
- Curriculum Vitae
- Statement of teaching philosophy that includes a brief description of past teaching experience, no more than three pages
- Statement of past and planned contributions to diversity, equity, and inclusion (no more than two pages)
- Three professional letters of reference.

Inquiries may be directed to Dr. Nicolai Bonne, Search Chair at schmidcollege@chapman.edu. Please use “Instructional Assistant Professor of Organic Chemistry” as the email subject line.
Application review will start on January 22, 2024 and will continue until the position is filled. Successful completion of a background check is required for the final candidate. This position is subject to final budget approval. Benefits start the first day of the month following the start of employment. The salary range for this Instructional Assistant Professor position is $75,000-$80,000.

**Equal Employment Opportunity Statement**

Chapman University is an equal opportunity employer committed to fostering a diverse and inclusive academic global community. The University is dedicated to enhancing diversity and inclusion in all aspects of recruitment and employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identity, gender expression, national origin, ancestry, citizenship status, physical disability, mental disability, medical condition, military and veteran status, marital status, pregnancy, genetic information or any other characteristic protected by state or federal law. The University is committed to achieving a diverse faculty and staff and encourages members of underrepresented groups to apply.

Office of Human Resources, DeMille Hall - 140, One University Drive, Orange, California 92866