

Instructor, Chemistry

Position Type: Faculty

Tenure Information: Tenure Track

Position Code: 2FSM46

FTE: 1.0

Pay Rate (or Annual Salary): \$81,507 - \$110,636/annual

FLSA: Exempt

Job Location: Chabot College, 25555 Hesperian Blvd., Hayward, CA 94545

Department: Science and Mathematics

Job Summary:

Chabot College is committed to educational equity in its academic programs and college services so that students may achieve their personal, educational, and career goals. Our equity work today builds upon a strong history: the Puente and Umoja programs were first created at Chabot College, and have since been replicated across the state. These programs have paved the way for a series of additional educational and student support programs intentionally focused on equity that thrive at Chabot College today. Chabot College is located in Hayward, California, the third most diverse city in the United States. We serve a highly diverse student population and are proud to be designated as a Hispanic Serving Institution. Information about the demographics of our campus community can be found <https://www.chabotcollege.edu/ir/index.asp>.

Serving our diverse community requires a culturally-responsive approach that recognizes the myriad strengths and assets that our students bring to the campus community. We do so by promoting a classroom and co-curricular learning environment that is inclusive, collaborative, engaging, and challenging, and where respect, dignity, and integrity are core values. We see students as producers of knowledge, not just consumers of knowledge. We work to reframe inequities as a problem of practice, and view the elimination of inequities as an individual and institutional responsibility.

Joining Our College Community

We seek equity-minded applicants who demonstrate they understand the benefits diversity brings to an educational community. We look for applicants who:

1. Value and intentionally promote diversity and consciousness of difference
2. Demonstrate cultural humility and an ongoing desire to improve cultural competence

3. Are dedicated to addressing issues of social justice

4. Accept their shared role and responsibility in addressing opportunity and achievement gaps experienced by students

5. Have experience and success in closing student equity gaps and engaging in equitable practices, or are knowledgeable and enthusiastic about implementing practices that achieve these goals

6. Actively seek to identify, disrupt, and remove institutional and/or systemic barriers that adversely impact historically marginalized communities

7. Empower the underrepresented and underserved

8. Foster students' potential to become global citizens and socially responsible leaders

9. Believe that all people have the right to an education and work environment free from fear, harassment, or discrimination.

The Chabot-Las Positas Community College District is seeking an Instructor, Chemistry for Chabot College in Hayward, California.

This position reports directly to the Division Dean.

Representative Duties:

1. Ability and willingness to teach a wide range of lower-division chemistry lectures and laboratories.

2. Ability to modify and enhance instructional methodology and modalities to accommodate varied learning styles and abilities.

3. Teach late afternoon, evening, weekend, distance learning, and/or off-campus classes.

4. Evidence of sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of community college students, including those with physical and learning disabilities.

Minimum Education and Experience:

Master's in chemistry

OR

Bachelor's in chemistry or biochemistry

AND

Master's in biochemistry, chemical engineering, chemical physics, physics, molecular biology or geochemistry

OR

The equivalent.

You will be required to upload your transcripts. You must upload all applicable transcripts, credentials and/or certificates required to meet minimum qualifications for the position for which you are applying. Any degrees earned outside the United States must have an official US evaluation (course by course) of the transcripts and must be submitted with the application. In the case that the file you are uploading is too large or you do not have your transcripts readily available, please upload a document in place of stating you will be sending the documents to the Office of Human Resources, 7600 Dublin Boulevard, 3rd Floor, Dublin, CA 94568, or by fax (925) 485-5254, by 5:00 p.m. (PST) on the closing date.

*Degrees in Progress: To be conferred on or before July 1, 2023 will be considered, provided that the applicant also submits (1) an up-to-date transcript, (2) a photocopy of the degree requirement from the school catalog, and (3) proof of current course(s) and enrollment. Please provide your explanation and background material by using the optional document upload called "Other Document". If you are unable to upload the above, please upload a document in its place and state you will be sending the documents to the Office of Human Resources, 7600 Dublin Boulevard, 3rd Floor, Dublin, CA 94568, by 5:00 p.m. (PST) on the closing date.

Applicants applying under the “Equivalent provision” must provide details that explain at time of application how their academic preparation is the equivalent of the degree listed above. Please provide your explanation by using the optional document upload called “Equivalency Statement”.

Minimum Qualifications:

Evidence of sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of community college students, including those with physical and learning disabilities.

Desirable Qualifications:

1. Previous teaching experience in chemistry at the community college level.
2. Ability to teach major level organic chemistry.

Job Work Schedule: Schedule

Physical Demands and Working Environment:

INDIVIDUALS WITH DISABILITIES WHO ARE UNABLE TO CARRY OUT THE PHYSICAL ACTIVITIES OF THE POSITION WILL RECEIVE REASONABLE ACCOMMODATIONS TO ENABLE THEM TO PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION.

Posting Number: F132P

Open Date: 03/03/2023

Close Date: 3/24/2023

Open Until Filled: No

Special Instructions to Applicants:

The Board of Trustees has implemented a vaccine mandate for all employees. Accordingly, finalist(s) must comply with the vaccine mandate prior to being forwarded to the Board of Trustees for approval. See vaccine mandate information at%20http://districtazure.clpccd.org/policies/files/docs/BP7330.pdf.

Notification to Applicants:

The Chabot-Las Positas Community College District reserves the right to close or not fill any advertised position.

Instructions for Personal Qualifications Statement:

The purpose of the personal qualifications statement is for you to provide information on how your education and experience relate to the requirements and duties of the position. There is no form to complete. Applicants are requested to provide their personal qualifications statement by uploading a document, the same way as you do for your cover letter.

To apply, visit <https://apptrkr.com/3972244>

It is the policy of this District to provide equal opportunity in all areas of employment practices and to assure that there shall be no discrimination against any person on the basis of sex, ancestry, age, marital status, race, religious creed, mental disability, medical condition (including HIV and AIDS), color, national origin, physical disability, family or sexual preference status and other similar factors in compliance with Title IX, Sections 503 and 504 of the Rehabilitation Act, other federal and state non-discrimination regulations, and its own statements of philosophy of objectives. The District encourages the filing of applications by both sexes, ethnic minorities, and the disabled.