



**CAL STATE LA**

**Tenure-Track Faculty Position**  
College of Natural and Social Sciences

**Position:**

Department of Chemistry and Biochemistry

**Assistant Professor of Biochemistry**

**Starting Date:**

August, 2022

**Minimum Qualifications:**

- 1) An earned doctorate (Ph.D.) in Biochemistry or other molecular life science from an accredited institution of higher education (or equivalent) is required at the time of application.
- 2) Evidence of effective teaching or potential for teaching using a variety of methodologies.
- 3) Demonstrated ability and commitment to working effectively with faculty, staff, and students in a multicultural/multiethnic urban campus environment with a substantial population of first-generation students.
- 4) Evidence of productive scholarship.

**Preferred Qualifications:**

- 1) Post-doctoral experience.
- 2) Potential to teach a variety of courses in the discipline including experimental biochemistry and bioinformatic courses.

**Duties:**

The primary professional responsibilities of instructional faculty members are: teaching, research, scholarship and/or creative activity, and service to the University, profession and to the community. These responsibilities generally include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions.

The successful candidate will teach undergraduate and graduate level courses in their area of expertise; participate in curriculum development, which includes modification and improvement of existing courses and development of new courses at both the undergraduate and graduate levels; establish an externally funded research program that involves mentoring Cal State LA students at both the undergraduate and Master's level; publish research in recognized scholarly journals; advise students on academic progress toward completion of degree and career options.

The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join faculty, staff, students, and administrators in our University's shared commitment to the principles of engagement, service, and the public good.

**Salary:**

Initial salary is commensurate with qualifications and experience.

**The University:**

California State University, Los Angeles (Cal State LA) is one of 23 campuses within the California State University system. The University is the premier comprehensive public university in the heart of Los Angeles. Cal State LA is ranked number one in the U.S. for the upward mobility of its students, and is dedicated to engagement, service, and the public good. We offer nationally recognized programs in science, the arts, business, criminal justice, engineering, nursing, education, ethnic studies, and the humanities. Our faculty have a strong commitment to scholarship, research, creative pursuits, community engagement, and service.

Our 240,000 alumni reflect the City and County's dynamic mix of populations. The University has one of the most diverse student populations of any college or university in the nation. As a federally recognized Hispanic-Serving Institution, and Asian-American, Native American, and Pacific Islander-Serving Institution, Cal State LA recognizes the transformative power of education and embraces its duty to identify and serve the needs of all of its students. The University is committed to creating a community in which a diverse population can live, work and learn in an atmosphere of civility and respect for the rights and sensibilities of each individual.

**The Department:**

The Department of Chemistry and Biochemistry is dedicated to providing a high-quality education in the disciplines of chemistry and biochemistry in an environment that encourages hands-on research participation by students. The Department offers programs leading to a Bachelor of Science degrees (B.S.) in Chemistry and in Biochemistry and a Master of Science (M.S.) degree with thesis, Biochemistry, and comprehensive examination options. A major strength of the department is the commitment of the full-time faculty to research involving undergraduate and graduate students, including through nationally recognized research training programs. This research commitment is an integral part of our teaching and many of our graduates go on to earn PhDs.

**Required Documentation:**

**Please submit the following to the Search Committee Chair at the email address below:**

- 1) A cover letter specifically addressing minimum and preferred qualifications.
- 2) A narrative statement describing your commitment to working effectively with faculty, staff, and students in a multicultural/multiethnic urban campus environment with a substantial population of students who are among the first-generation of their family to attend a college or university.
- 3) A curriculum vitae.
- 4) A list of three professional references.
- 5) A University Application for Employment Form (<https://www.calstatela.edu/academic/position>).
- 6) A narrative that describes your proposed research, how you would engage undergraduate and graduate students in your research program, and the potential resources needed to conduct your research at Cal State LA.
- 7) A statement of teaching philosophy and classroom approach, including use of multiple methodologies. (2-page maximum).

**Finalists will be required to submit:**

Official transcripts.

Employment is contingent upon proof of eligibility to work in the United States.

**Application:**

Review of applications for full consideration will begin December 15, 2021.

Please email all application materials in a single PDF to: [biochem21@calstatela.edu](mailto:biochem21@calstatela.edu). Please type "Biochemistry Search 21" in the subject line.

Please address all questions to the search committee chair Dr. Michael Hayes at: [biochem21@calstatela.edu](mailto:biochem21@calstatela.edu) or 323-343-2300.

Note: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy can be found at <https://calstate.policystat.com/policy/9779821/latest/> and questions may be sent to [OfficeHRM@calstatela.edu](mailto:OfficeHRM@calstatela.edu).

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In addition to meeting fully its obligations under federal and state law, Cal State LA is committed to creating a community in which a diverse population can live, work and learn in an atmosphere of tolerance, civility and respect for the rights and sensibilities of each individual. To that end, all qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex, sexual orientation, gender identification, age, disability, disabled veteran or Vietnam era veteran status.

AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.