The Department of Chemistry and Biochemistry at California State University San Marcos (CSUSM) invites applications for a full-time tenure-track faculty in analytical chemistry at the rank of assistant professor beginning in Fall 2023. CSUSM was founded in 1989 and is a Hispanic-Serving Institution with more Native American students per capita than any other CSU campus. With more than 50% of its graduates being the first in their families to earn a bachelor’s degree, faculty support for and commitment to student success and social mobility are essential for this position. More traditional responsibilities also include teaching lecture and laboratory courses at the undergraduate and graduate (MS) level, conducting research which involves undergraduate and graduate students, and service to the department, university, and field.

Our curriculum combines extensive laboratory coursework with traditional and innovative classroom pedagogy to give students practice in chemical problem solving as well as first-hand experiences with chemical phenomena and modern instrumentation. The department aims to prepare students to become knowledgeable and skillful scientists that can contribute to global society. The Department offers ACS-certified B.S. degrees in both Chemistry and Biochemistry, a B.S. degree in Chemistry with a Science Education option, and a MS degree in Chemistry.

Providing access to a high-quality education and preparing the leaders of tomorrow remain at the core of CSUSM. Our campus embraces and symbolizes twenty-first century learning. We offer hands-on and collaborative learning experiences, cutting edge technology and academic programs relevant to the rapidly changing global environment. CSUSM is located on a beautiful 304-acre hillside campus 15 miles east of the ocean and 30 miles north of downtown San Diego, in a region known for biomedical and biotechnical innovation.

**REQUIRED QUALIFICATIONS:** Ph.D. in chemistry and postdoctoral (or equivalent postgraduate) work with substantial research experience in the area of analytical chemistry. Candidates must be willing to teach courses in analytical chemistry, communicate effectively, and work cooperatively with departmental colleagues in an ethnically and culturally diverse campus community. The successful candidate will have a solid record of published research commensurate with the number of years since they’ve received their Ph.D. and will be able to develop and sustain an independent, externally funded research program focused on advancing the science of their expertise. This research program should involve undergraduate and graduate students and should lead to original, peer-reviewed publications.
DESIRED/PREFERRED QUALIFICATIONS: All areas of analytical chemistry research will be considered; however, we seek candidates whose proposed research program complements the research expertise of current faculty members and applies methods in their field of expertise to contemporary problems, especially those involving green chemistry and the environment. This position is at the assistant professor level; however, under exceptional circumstances, applicants at the associate rank may be considered. Preference will be given to those who have prior successful teaching experience at the post-secondary level and to applicants with demonstrated intercultural/cross-cultural competence with diverse groups in teaching, research and/or service.

Minimum Qualifications

- Applicants must possess a doctorate in Chemistry and postdoctoral (or related postgraduate) experience with specialization in Analytical Chemistry, from an accredited university at time of appointment for this position.
- Record of published research commensurate with years of experience, and the ability to develop and sustain a research program that will lead to original, peer-reviewed publications and allow mentoring of students at both the undergraduate and master’s level.
- Candidates must be able to communicate effectively and work cooperatively with departmental colleagues and in an ethnically and culturally diverse campus community.

Preferred Qualifications

- Research program complements the research expertise of current faculty members and applies methods in their field of expertise to contemporary problems, especially those involving green chemistry and the environment.
- Preference will be given to applicants with demonstrated intercultural competence with diverse groups in teaching, research and/or service.
- Prior successful teaching experience at the post-secondary level and demonstrated commitment to student success.

Application Procedure

Click HERE and Apply Now to complete the CSUSM Online Employment Application and attach the following documents:

- Cover letter of interest specifically addressing minimum and preferred qualifications.
- Curriculum vitae.
- Three letters of recommendation.
- Diversity Statement
Additional Requirements

- A statement of teaching philosophy (up to 2 pages).
- A description of research accomplishments and future research goals including student involvement (up to 3 pages).
- Narrative statement describing your commitment to working effectively with faculty, staff, and students in a multicultural/multiethnic urban campus environment with a substantial population of first-generation urban students. Please address your experience with and/or vision for mentoring students from underrepresented backgrounds (up to 2 pages).
- Up to three recent peer-reviewed publications.

Review of applications will begin November 15, 2022, and will continue until the position is filled.

The University is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented groups.

CSUSM has been designated as a Hispanic Serving Institution (HSI) and was recently named one of the top 32 Colleges most friendly to junior faculty by the Collaborative on Academic Careers in Higher Education. Visit Faculty Opportunities for more information.

California State University San Marcos is an Affirmative Action/Equal Opportunity Employer strongly committed to promoting diversity in all areas of the campus community. We consider qualified applicants for employment without regard to age, physical or mental disability, gender or sex, genetic information, gender identity, gender expression, marital status, medical condition, nationality, race or ethnicity, religion or religious creed, sexual orientation and veteran or military status.

Per the California State University’s Out-of-State Employment Policy, the CSU is prohibited from hiring employees to perform CSU-related work outside California. Working in the State of California is a condition of employment.

The person holding this position is considered a mandated reporter under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised December 22, 2020 as a condition of employment.

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy, can be found at CSU Covid Policy. Questions should be sent to the Office of Human Resources at hr@csusm.edu.
This position is subject to employment verification, education verification, reference checks and criminal record checks. An offer of appointment is contingent upon successful completion of a background check, including a criminal records check, and may be rescinded if the background check reveals disqualifying information and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act Notification can be found at [Clery Act Notification](#).