Job Description

Working with Us
Challenging. Meaningful. Life-changing. Those aren’t words that are usually associated with a job. But working at Bristol Myers Squibb is anything but usual. Here, uniquely interesting work happens every day, in every department. From optimizing a production line to the latest breakthroughs in cell therapy, this is work that transforms the lives of patients, and the careers of those who do it. You'll get the chance to grow and thrive through opportunities uncommon in scale and scope, alongside high-achieving teams rich in diversity. Take your career farther than you thought possible.

Bristol Myers Squibb recognizes the importance of balance and flexibility in our work environment. We offer a wide variety of competitive benefits, services and programs that provide our employees with the resources to pursue their goals, both at work and in their personal lives. Read more: careers.bms.com/working-with-us.

Position Summary:
Are you looking for an opportunity to gain experience in BioPharma while gaining leadership exposure, career mentorship, and making an impact on work that matters? The 6-month Co-op program at Bristol Myers Squibb’s growing state of the art Biologics campus in Devens, MA is the ultimate career experience!

The program includes formal and informal networking, development, and mentorship of participants with a focus on building and advancing professional skills in the BioPharma industry. Candidates will be matched with projects based on skills and interests to support projects and continuous improvement initiatives at the Devens Campus. Projects are associated with functional areas including, but not limited to:

Site Focused Positions:
- Commercial Biologics Manufacturing - Operations, Support, Material process
- Digital Plant - Automation assistance for manufacturing and operations
- Quality - Ensuring compliance with health authority regulations.
- Operational Excellence - Lean process improvement and performance (Six Sigma)

Lab Based Positions:
- Manufacturing Sciences and Technology - Global Capabilities & Technical Strategies, Portfolio Management, Material Science, Cryogenics, Bioprocess Technology Labs, Process Engineering
- Biologics Development Laboratories - Cell Culture, Purification, Analytical

All projects will be defined with key deliverables and provide candidates with opportunities to develop new skills and work directly on key aspects of the business. Example deliverables include process optimization, development of templates/best practices, strategy development, deployment of new capabilities in laboratories, and proof of concept work in laboratories.

This full-time six-month co-op program will take place January through June of 2024. Please specify in your resume if you are looking for a lab-based position, a site-focused position, or are open to either role type.

Key Responsibilities:
- Knowledge or understanding of biotech process such as cell culture and purification.
- General lab skills
- Data management
- Process optimization
- Development of templates/best practices
- Strategy development

Qualifications & Experience:
- Currently enrolled in a Science or Engineering Bachelor of Science, Masters, or Doctorate program
- Interest and passion for BioPharma and biotechnology
- Strong communication skills
- Experience working in highly collaborative environment, ability to work in a team.
- Strong analytical skills as demonstrated through previous experiences which may include: laboratory experience, project design course(s), research projects, knowledge of programming/scientific software, and/or previous co-ops/internships.
- Candidates who are seeking to learn more about the process development lab space, manufacturing environment, or manufacturing support roles.