

## Walter Massey PhD Fellowship – [Apply here](#)

### Position Description

The Walter Massey Fellowship is awarded to outstanding scientists and engineers who have recently received their Ph.D. or are in the process of completing degree requirements. This fellowship was established in honor of Argonne's first Black laboratory director, Dr. Walter Massey, who is a distinguished advocate of equity in science and education. Walter Massey Fellows will pursue independent research that supports Argonne purpose: make game-changing discoveries and inspire new technology to meet national needs for sustainable energy, economic competitiveness, and security.

Argonne offers the opportunity for appointees to perform research in a scientifically and technologically rich environment; present and publish research; contribute to the overall research efforts of the Laboratory; advance knowledge in the areas of basic and applied research; and strengthen our national scientific and technical capabilities. Your academic achievements and demonstrated research capabilities will undoubtedly contribute to the continuing scientific and technological success of the Laboratory. It is our intention that your tenure at Argonne be as productive and rewarding as possible.

You will work closely with an Argonne sponsor to pursue your research interests and are hired as an Argonne Scholar with full benefits, a highly competitive salary and a stipend for research support.

Fellows may renew their appointments on an annual basis for up to 3 years, with the possibility of retention. The first two years of the fellowship are funded 100% by Argonne's Laboratory Directed Research Development (LDRD) Program. The third year is funded 50% by LDRD and 50% by other programs identified by the fellow and sponsor. This model allows fellows to advance independent research as outlined in their fellowship proposal, while making significant contributions to other Laboratory initiatives.

Proposals from all STEM disciplines are accepted and must align with the strategic missions of Argonne or the DOE. Proposals from all areas of STEM that align with Argonne and DOE missions will be considered. Proposals in the area of climate change mitigation such as AI for climate modeling, energy storage for decarbonization, and decision science for climate threat resilience are encouraged.

We are currently accepting applicants for the Walter Massey Fellowship. Deadline is June 2 2021.

You must read the application instructions before submitting your application - <https://www.anl.gov/hr/walter-massey-fellowship>

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### Position Requirements

#### Qualifications We Require:

- Ph.D. conferred within three years at the time of application or completion of Ph.D. requirements by commencement of appointment
- Evidence of academic achievement with potential for technical and research leadership
- Research in areas that align with Argonne's mission

#### Qualifications We Desire:

- Interest in leadership and service as evidenced through community outreach, activities to advance diversity, equity and inclusion, professional society engagement, etc.
- Creativity and motivation
- Excellent communication skills
- Alignment with [Argonne's Core Values](#): Impact, Safety, Respect, Integrity, and Teamwork.

#### Refer to the Applicant Instructions before submitting required documents.

- Research proposal and project plan submitted using the research template
- Three letters of recommendation—refer to applicant instructions for guidance
- CV—uploaded through the application link
- Graduate transcripts—refer to applicant instructions for acceptable format

Letters of recommendation must be sent directly via e-mail to [fellowships@anl.gov](mailto:fellowships@anl.gov). In the subject line please include the name of the candidate.

As an equal employment opportunity and affirmative action employer, and in accordance with our core values of impact, safety, respect, integrity and teamwork, Argonne National Laboratory is committed to a diverse and inclusive workplace that fosters collaborative scientific discovery and innovation. In support of this commitment, Argonne encourages minorities, women, veterans and individuals with disabilities to apply for employment. Argonne considers all qualified applicants for employment without regard to age, ancestry, citizenship status, color, disability, gender, gender identity, gender expression, genetic information, marital status, national origin, pregnancy, race, religion, sexual orientation, veteran status or any other characteristic protected by law.

Argonne employees, and certain guest researchers and contractors, are subject to particular restrictions related to participation in Foreign Government Sponsored or Affiliated Activities, as defined and detailed in United States Department of Energy Order 486.1A. You will be asked to disclose any such participation in the application phase for review by Argonne's Legal Department.

All Argonne offers of employment are contingent upon a background check that includes an assessment of criminal conviction history conducted on an individualized and case-by-case basis. Please be advised that Argonne positions require upon hire (or may require in the future) for the individual to obtain a government access authorization that involves additional background check requirements. Failure to obtain or maintain such government access authorization could result in the withdrawal of a job offer or future termination of employment.