Chemistry Faculty
Full-time, Unlimited Position

START DATE: Fall Semester/August 18, 2022

POSTING OPEN FROM: 01/31/2022 - 03/01/2022

THE COLLEGE COMMUNITY

Anoka-Ramsey Community College (ARCC) is an open-door, comprehensive higher education institution committed to excellence in teaching and learning. ARCC has campuses in both Cambridge and Coon Rapids, Minnesota.

The aligned institutions of Anoka-Ramsey Community College and Anoka Technical College (ATC) are members of Minnesota State. With over 100 degree, certificate, and transfer programs across three campuses, ARCC and ATC have served the citizens of the Twin Cities and East Central Minnesota since 1965. Annually, the two colleges (three campuses) serve more than 16,000 learners of all ages and ethnicities as they pursue associate degrees that transfer as the first two years of a bachelor’s degree, or technical and certificate programs that lead immediately to rewarding careers.

We are committed to responding to the educational needs of our changing communities and to providing opportunities for enhancing knowledge, skills, and values in a supportive learning environment. We recognize and assert the value of inclusion as an ethical imperative and as a necessity for academic rigor, student success, and lifelong learning. Our goal is to strive for inclusive excellence in our commitment to preparing all students and employees for success. Our commitment to inclusive excellence seeks to extend beyond academic offerings to meet diverse student interests as well as regional and economic needs.

Our college prides itself in our support for students’ holistic needs. We have many students who are first-generation students, students with disabilities, veteran students, post-traditional students, and students who identify as LGBTQIA. The student population at ARCC is composed of 0.4% American Indian/Alaska Native, 7% Asian, 11.5% Black or African American, 5.7% Hispanic of any race, 0.1% Native Hawaiian/Other Pacific Islander, 70.1% White, and 4.7% multiracial and 24.8% post-traditional students. We are committed to creating a vibrant and diverse community of employees composed of first-generation students, employees with disabilities, veterans, and employees who identify as LGBTQIA. Our employee population consists of 15% Black, Indigenous, People of Color (BIPOC).

For more information about our college, please visit our website at http://www.anokaramsey.edu.

POSITION PURPOSE

Anoka-Ramsey Community College is seeking an unlimited, full-time chemistry faculty member. The primary responsibilities of the position include teaching a variety of chemistry course offerings, participation in both division and campus-wide committees, and engagement in content- and pedagogy-related professional development. The successful candidate will complement the Chemistry Department’s strong commitment to collaboration and innovative teaching practices, including student-centered pedagogy/andragogy, highly-interactive online courses, undergraduate research, and service learning. Candidates could expect assignment to evening and/or online course sections.
This position may teach courses associated with both campuses in Cambridge and Coon Rapids but the primary teaching responsibilities will be at the Coon Rapids location.

MINIMUM QUALIFICATIONS

Education Requirement:

- Master’s degree with a major in chemistry or
- Master’s degree in any discipline/field with a minimum of 18 graduate semester credits (27 graduate quarter credits) in chemistry

PREFERRED QUALIFICATIONS

Preference is given to those who:

- Demonstrate an understanding of and commitment to meeting the academic needs of non-traditional students, non-native speakers of English, students with disabilities, and first-generation college students, among many others
- Engage in and contribute to a vibrant multiracial and multicultural environment
- Have experience or a strong interest in utilizing inclusive, student-centered strategies to eliminate the equity gap
- Contribute to and value a collaborative work environment

SALARY & BENEFITS

Full-time faculty salaries are based on an evaluation of education and related experience after a job offer has been accepted and currently range from $47,035-$84,192. Full-time faculty work 171 days during a nine-month academic year and receive excellent benefits including health insurance, life insurance, dental insurance, short and long-term disability, paid personal and sick leave, retirement savings plans, tuition waiver for employees and dependents, professional development funds, along with many optional benefit programs.

APPLICATION PROCEDURE

Please complete the Anoka-Ramsey Community College online application form at https://anokaramsey.peopleadmin.com and upload these documents by the deadline:

- Cover Letter
- Vitae/Resume
- Unofficial/Official College Transcripts
- Philosophy of Teaching Statement
- DE&I Statement (see prompt below)

DE&I Statement prompt: Diversity, Equity and Inclusion work is the responsibility of the entire college, including our faculty and staff. Describe specifically how you would be able to support the efforts of Equity 2030 and the campus work of Diversity, Equity and Inclusion for the position for which you are applying.
Within your application material, please address how you meet the qualifications for this position. Applications must include transcripts to be considered. Copies of transcripts will be acceptable for applying. Successful candidates must provide official transcripts at the time of hire.

NOTICE: The college regrets that it is unable to offer H-1B sponsorship. The successful candidate under U.S. Citizenship and Immigration Services regulations must be able to accept work in the U.S. by the day employment begins.

The safety of all members of ARCC is of vital concern. The Clery Act Campus Crime & Security Report is available to perspective employees at http://www.anokaramsey.edu/about-us/safety-security/. The campus Title IX Coordinator is Michael Opoku and can be contacted at michael.opoku@anokaramsey.edu or (763) 433-1272.

It is our commitment to ensure the selection process for this position is accessible to all candidates. Please contact the Anoka-Ramsey Human Resources Office, (763) 433-1160, to obtain these materials in an alternative media and/or to request a reasonable accommodation during the selection process.

Anoka-Ramsey Community College is an equal opportunity institution and employer.