Plant Director (Springfield, MO)*

Apply

On-site
US, Missouri, Springfield
Full time
Posted 7 Days Ago
R01113649

Job Description:

Job Title
Plant Director (Springfield, MO)*

Collaborate with Innovative 3Mers Around the World
Choosing where to start and grow your career has a major impact on your professional and personal life, so it's equally important you know that the company that you choose to work at, and its leaders, will support and guide you. With a diversity of people, global locations, technologies and products, 3M is a place where you can collaborate with other curious, creative 3Mers.
This position provides an opportunity to transition from other private, public, government or military experience to a 3M career.

The Impact You’ll Make in this Role

As a Plant Director, you will have the opportunity to tap into your curiosity and collaborate with some of the most innovative and diverse people around the world. Here, you will make an impact by:

- Leading a team of employees dedicated to making products to enhance homes and improve lives for people around the world
- Leading operational excellence at our Springfield, MO Plant through conscientious management and decisive actions in environment, health, safety, quality, manufacturing, supply chain, cost, and employee relations
- Overseeing plant environment, health, safety, and security practices that respect our environment, meet requirements established by regulatory bodies, protect our employees, and align with company expectations.
- Accelerating value creation for our customers through responsive end-to-end supply chain performance and prompt resolution to customer inquiries
- Developing strategic plans and budgets to drive continuous and sustainable improvements through the application of disruptive technology, lean six sigma methods, and effective employee engagement programs
- Managing inventory, supplier performance, and distribution channels
- Championing inclusive programs that create a great place to work for all our employees

Your Skills and Expertise

To set you up for success in this role from day one, 3M requires (at a minimum) the following qualifications:

- Bachelor’s degree or higher (completed and verified prior to start)
- Ten (10) years of experience in a private, public, government, or military environment in one or more of the following areas: quality, product/process/project engineering, or manufacturing.
- Five (5) years of combined experience in a management role in a manufacturing setting in a private, public, government or military environment

Additional qualifications that could help you succeed even further in this role include:

- Plant Manager (or equivalent) experience in a complex (e.g. size, NPI) organization
- Demonstrated strong leadership ability and history of leading high-performance teams
- Experience and certification with Lean Six Sigma/Lean Manufacturing methodologies
- Experience in operational excellence, lean implementation, and financial accounting
Work location:
  - Springfield, MO.

Travel: May include up to 15% domestic/international
Relocation Assistance: May be authorized

Must be legally authorized to work in country of employment without sponsorship for employment visa status (e.g., H1B status).

*Responsibilities of this position may include direct and/or indirect physical or logical access to information, systems, technologies subjected to the regulations/compliance with U.S. Export Control Laws.*

*U.S. Export Control laws and U.S. Government Department of Defense contracts and sub-contracts impose certain restrictions on companies and their ability to share export-controlled and other technology and services with certain "non-U.S. persons" (persons who are not U.S. citizens or nationals, lawful permanent residents of the U.S., refugees, "Temporary Residents" (granted Amnesty or Special Agricultural Worker provisions), or persons granted asylum (but excluding persons in nonimmigrant status such as H-1B, L-1, F-1, etc.) or non-U.S. citizens.*

*To comply with these laws, and in conjunction with the review of candidates for those positions within 3M that may present access to export controlled technical data, 3M must assess employees’ U.S. person status, as well as citizenship(s).*

*The questions asked in this application are intended to assess this and will be used for evaluation purposes only. Failure to provide the necessary information in this regard will result in our inability to consider you further for this particular position. The decision whether or not to file or pursue an export license application is at 3M Company’s sole election.*

**Supporting Your Well-being**
3M offers many programs to help you live your best life — both physically and financially. To ensure competitive pay and benefits, 3M regularly benchmarks with other companies that are comparable in size and scope.

**Chat with Max**
For assistance with searching through our current job openings or for more information about all things 3M, visit Max, our virtual recruiting.

Learn more about 3M’s creative solutions to the world’s problems at www.3M.com or on Twitter @3M.
Responsibilities of this position include that corporate policies, procedures and security standards are complied with while performing assigned duties.

Our approach to flexibility is called Work Your Way, which puts employees first and drives well-being in ways that enable 3M's business and performance goals. You have flexibility in where and when work gets done. It all depends on where and when you can do your best work.

Pay & Benefits Overview: https://www.3m.com/3M/en_US/careers-us/working-at-3m/benefits/

3M is an equal opportunity employer. 3M will not discriminate against any applicant for employment on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or veteran status.

Please note: your application may not be considered if you do not provide your education and work history, either by: 1) uploading a resume, or 2) entering the information into the application fields directly.

3M Global Terms of Use and Privacy Statement

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Please access the linked document by clicking here, select the country where you are applying for employment, and review. Before submitting your application you will be asked to confirm your agreement with the terms.

About Us

At 3M we apply science in collaborative ways to improve lives daily as our employees connect with customers all around the world. Learn more about 3M's creative solutions to global challenges at www.3M.com or on Twitter @3M or @3MNews.